

GENERAL INFORMATION

Post: Registered Nurse

Band: 5

Department: PHDU

REQUIREMENTS	ESSENTIAL	DESIRABLE
<u>EDUCATION & QUALIFICATIONS</u>	<p>RN/RN child (subpart 1 NMC register)</p> <p>Good basic level of English language demonstrated through effective written and verbal communication skills.</p> <p>All staff are expected to take responsibility for their own continual personal development</p>	<p>Post registration experience</p> <p>Relevant experience for PHDU</p> <p>Diploma or Degree</p>
<u>EXPERIENCE & KNOWLEDGE</u>	<p>Ability to practice within the scope of the NMC Code of Professional Conduct.</p> <p>Ability to demonstrate application of the NHS Plan to own sphere of practice.</p> <p>Ability to demonstrate basic nursing skills</p> <p>Ability to assess patients basic needs</p>	<p>Experience of supervision of junior staff.</p> <p>Awareness of the structure and organisation of the wider NHS.</p>
<u>SKILLS & ABILITIES</u>	<ul style="list-style-type: none"> • Interpersonal skills. • Teaching skills. • Able to prioritise and meet deadlines. • Able to manage difficult situations. • Organisational time management. • Able to use initiative. • Understanding of Health and Safety • Participate in good governance • A willingness to participate in continuing professional development. • Able to understand the need for evidence-based practice. • An understanding of professional accountability and patient advocacy. • Basic IT skills • Awareness of audit & research • Analytical skills • Understanding of professional issues 	

	<p>related to child care, the Children Act (1989) and Child Protection</p> <ul style="list-style-type: none"> • Commitment to Family Centred Care • Understanding the NMC Code of Professional Conduct 	
<u>PERSONAL QUALITIES</u>	<ul style="list-style-type: none"> • Ability to work within a team and independently. • Flexible • Able to work to pressure • Punctual • Enthusiastic • Caring • Assertive attitude • Positive change agent. • Able to recognise own limitations • Commitment 	
<u>OTHER REQUIREMENTS</u>	<ul style="list-style-type: none"> • Reliable work record • Clean and tidy appearance 	