PERSON SPECIFICATION

	Pharmacy Technician- Digital Medicines and EPMA
JOB BAND:	Band 5

Qualifications & Education	Weighting (Essential or Desirable)
Registered technician with the General Pharmaceutical Council	Essential
Experience providing Medicines Management Services	Essential
Evidence of CPD	Essential
Accredited Checking Technician	Essential

Experience	Weighting (Essential or Desirable)
IT Literacy	Essential
Recent qualification experience in hospital pharmacy, evidenced by a competency-based assessment.	Essential
Experience in goal focused team working.	Essential
Experience with an EPR system.	Desirable
Experience using/ working with Chemocare	Desirable
Experience using and working with Pharmacy IT systems. Providing support and troubleshooting pharmacy IT issues.	Essential

Communication & Relationship Skills	Weighting (Essential or Desirable)
Good verbal and written communication	Desirable
skills	
Good presentation skills	Desirable
Experience in supporting changes /	Desirable
designing of services	

Personal Qualities	Weighting (Essential or Desirable)
Able to organise own work	Essential
Able to manage own time well	Essential
Able to undertake all duties and responsibilities	Essential
Able to provide limited cover at short notice for team leaders within the area they are working	Essential

Uses initiative & is aware of own limits	Desirable

Interests & Motivation to the Job	Weighting (Essential or Desirable)
Highly motivated and enthusiastic	Essential
Able to work as part of a team.	Essential
Prepared to undertake development opportunities and lifelong learning.	Essential
Able to work well to written procedures	Essential
Able to work during the normal working week, extended hours, weekends and bank holidays	Essential
Able to commute between places of work	Essential

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the	Essential
Trust values of Care, Respect and	
Responsibility	
Commitment to creating a diverse and	Essential
inclusive workplace that is free from	
discrimination and where people feel they	
belong and their contribution is valued	

Prepared by:	Paminder Pahal – Principal Pharmacist- Digital
	Medicines and EPMA.
Date prepared:	26/04/2022
Job evaluation completed:	NA
Job evaluation reference	NA
number:	