

PERSON SPECIFICATION

JOB TITLE:	Specialist CT & NM Radiographer
JOB BAND:	Band 6

GUIDANCE FOR MANAGERS:

This document will not be used for the purpose of advertising the post but should be used as a tool to assist in the shortlisting of candidates. All role requirements detailed in this document, both essential and desirable that will be used to assess the suitability of a candidate must be added to the Role Requirements tab on the Trac System.

Qualifications & Education	Weighting (Essential or Desirable)
HCPC registration	Essential
Diploma of the College of Radiographers or BSc in Radiography	Essential
Post graduate qualification or equivalent in CT or Nuclear Medicine	Desirable
Certificate of Competence in I.V. cannulation (Short Course)	Desirable
Master's degree	Desirable

Knowledge and Training	Weighting (Essential or Desirable)
Evidence of I.V. cannulation training & Competency.	Desirable
Evidence of attendance of specialty / short courses in CT or NM	Desirable
Involved in governance activities	Desirable
Evidence of life support training	Desirable
Carried out Research projects	Desirable
Knowledge of Research methodologies	Desirable
Evidence of CPD activities	Desirable

Experience	Weighting (Essential or Desirable)
Post graduate experience in CT with a varied workload	Desirable
Extensive clinical experience in Nuclear Medicine	Desirable
Previous experience of participation in an emergency CT service, undertaking a wide range of examinations, unsupervised.	Desirable
Previous experience of performing & supervising CT Colonography examinations.	Desirable
Previous experience of Teaching/mentoring	Desirable
Evidence of working in a Supervisory role	Desirable
Participating in an emergency CT service in an acute NHS hospital	Desirable

Communication & Relationship Skills	Weighting (Essential or Desirable)
Experience of working as part of a team	Essential
Able to deal/cope with difficult situations calmly and sensitively	Essential
Excellent written and verbal communication skills	Desirable
Experience of handling verbal complaint	Desirable
Self-Motivated and able to motivate others	Desirable

Analytical & Judgement Skills	Weighting (Essential or Desirable)
Evidence of ability to solve problems	Essential
Able to make independent judgements	Essential

Planning & Organisational Skills	Weighting (Essential or Desirable)
Able to Plan, prioritise and run a varied CT & NM list	Essential
Good organisational and planning skills	Essential
Ability to cope with change	Essential
Carried out audits and standard setting	Essential

Physical Skills	Weighting (Essential or Desirable)
Flexible	Essential
Reliable	Essential
Able to work within a busy environment	Essential
Evidence of ability to motivate /organise themselves and others	Essential
Able to undertake patient moving and handling	Essential

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

Prepared by:	Richard Andrews, Principal Radiographer (CT) & Alex Neale, Modality Lead (Nuclear Medicine)
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Job evaluation completed:	
Job evaluation reference number:	To be aligned to existing band 6 rotational radiographer roles in the trust. (21/178)