

JOB DESCRIPTION

Job Details:

Job Title:	Dietitian
Band:	Band 5
Location:	Norfolk & Norwich University Hospital
Department:	Nutrition and Dietetics
Managerially Accountable to:	Lead Nutrition Support Dietitian/Team Leader
Professionally Accountable to:	Dietetic Services Manager

Job Purpose:

Provide a flexible and comprehensive dietetic service to both Medical and Surgical Directorates.

To support the delivery of a high quality, safe and compassionate healthcare service, all staff are expected to act as a role model to others in all aspects of their work and consistently demonstrate NNUH's 'PRIDE' values of People focused, Respect, Dedication, Integrity and Excellence.

Overview of Essential Responsibilities:

Clinical Responsibilities

1. To provide a dietetic service to Medicine for the elderly wards, general medical and surgical wards, heart attack clinic and general outpatient clinic.
2. To provide dietetic advice to patients and/or carers whilst taking into account their social, emotional, psychological and cultural needs.
3. To provide nutritional assessment and dietetic intervention, on an individual basis, incorporating biochemical and pharmacological review, anthropometry, clinical condition and other physical parameters.
4. To ensure appropriate treatment, monitoring and review of patient's dietary needs, involving other agencies when indicated.

5. To communicate effectively with the multidisciplinary team through attendance at ward rounds, case conferences, discharge planning meetings and team meetings as appropriate.
6. To recommend to Doctors the prescription of nutritional supplements and enteral feeds for outpatients, and arrange monitoring.
7. To prescribe nutritional supplements for inpatients within the specific guidelines agreed by the Trust.
8. To be trained in the use of enteral feeding pumps and equipment, to be confident to advise nursing staff, patients and carers.

Professional Responsibilities

9. To undertake an annual appraisal and personal development review.
10. To ensure own practice is up to date and evidence-based. Able to demonstrate an awareness of current relevant research through teaching and peer review.
11. To produce evidence-based literature and resources for patients and healthcare professionals.
12. To provide teaching and education sessions to medical, nursing and catering staff.
13. To participate in the training of student Dietitians (after an initial settling in period – to be agreed).
14. To maintain accurate and comprehensive patient records in line with legal and departmental requirements, and to communicate outcomes to the appropriate disciplines in the form of letters and reports.
15. To work in accordance with the standards set by the British Dietetic Association and the Health Professionals Council.
16. To be legally and professionally accountable for all aspects of own work, including the management of patients within own care.
17. To participate in departmental and clinical audit.
18. To advise and liaise with catering staff concerning the dietary needs of patients.
19. To support other members of the team and provide cover in their absence.
20. To assist in the induction of new staff and act as a mentor supporting and teaching other members of trained and untrained staff as required.
21. To contribute to the education and assessment of student Dietitians.

22. To attend and participate in department meetings and study days.
23. To undertake regular (i.e. weekly – monthly depending on needs) clinical supervision with Band 6/7 Dietitian.
24. To input data onto the in-house dietetic management system and collate reports, in accordance with department guidelines.

Functional Requirements			
Direct face to face patient contact	Yes	Blood/body fluid exposure	No
Exposure prone procedures (EPP)	No	Prevention and management of aggression	Yes
Manual handling	Yes	Crouching/stooping or kneeling	Yes
Night working/shift work	No	Frequent hand washing/wearing gloves	Yes
VDU user	Yes	Chemical sensitisers	Yes
Driving patients	No	Noise	No
Other (please state)	No		

Job Specification:

	Essential/ Desirable	Means of Assessment
		Application Form/ Interview/Test/Ref
Qualifications/training and professional development		
BSc Nutrition & Dietetics or equivalent	E	AF
Current HCPC registration in Dietetics	E	AF
Member of the British Dietetic Association	D	AF
Experience		
Experience of working in a multi-disciplinary team	D	AF/I
Skills, abilities and knowledge		
Good clinical knowledge in general Dietetics	E	AF/I
Good communication skills	E	AF/I
Good organisation skills	E	AF/I
Good time management and ability to prioritise workload	E	AF/I

Ability to reflect and appraise own performance	E	AF/I
Good teaching and presentation skills	D	AF/I
Ability to deal with distressed patients, relatives, carers and staff	D	AF/I
Computer literate	D	AF
Attitude, aptitude		
Ability to use own initiative	D	AF/I
Ability to work flexibly with the Dietetic department	E	AF/I
Evidence of commitment to lifelong learning	E	AF/I
Effective role model, demonstrating NNUH's PRIDE values of People focussed, Respect, Integrity, Dedication and Excellence	E	AF/I
Demonstrates understanding and commitment to Equality, Diversity and Inclusion	E	AF/I

Reasonable adjustments can be considered to support disabled candidates in respect of the requirements of this role.

For information regarding general terms and conditions of employment please ask your line manager or Human Resources.

This job description indicates currently the main responsibilities of the post. It is not a complete list and may be amended and developed as necessary in consultation with the manager and post holder. We would aim to reach agreement on any changes, but if agreement is not possible, the Trust reserves the right to make changes to this job description.