**PERSON SPECIFICATION**

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| **JOB TITLE:** | **Rotational Pharmacy Technician** |
| **JOB BAND:** | **Band 4** |

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| **Qualifications & Education** | **Weighting (Essential or Desirable)** |
| Current registration as a Pharmacy Technician or about to register with the General Pharmaceutical Council of Great Britain | Essential |
| GCSE grade C or equivalent in Maths and English | Essential |
| BTEC level 3 Diploma in the Principles and Practice for Pharmacy Technicians or equivalent  | Essential |

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| **Knowledge and Training** | **Weighting (Essential or Desirable)** |
| Experience of the use of PMR (Patient Medical Records) or other electronic computer systems such as JAC, Proscript, Compass or alike. | Essential |
| Recent experience in either a community or Hospital pharmacy evidenced by competency-based assessment. | Desirable |
| Able to undertake all duties and responsibilities specified in the job description | Essential |

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| **Experience**  | **Weighting (Essential or Desirable)** |
| Recent (within the last 2 years) relevant experience in a hospital pharmacy evidenced by competency-based assessment. | Desirable |
| Experience of ward medicines management | Desirable |
| Evidence of CPD | Essential |

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| **Communication & Relationship Skills** | **Weighting (Essential or Desirable)** |
| Able to manage own time well | Essential |
| Able to work in a team | Essential |
| Able to communicate well with Service users, Pharmacy colleagues and other healthcare professionals | Essential |

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| **Analytical & Judgement Skills** | **Weighting (Essential or Desirable)** |
| Able to work well to written policies procedures | Essential |
| Prepared to undertake development opportunities and life long learning. | Essential |

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| **Planning & Organisational Skills** | **Weighting (Essential or Desirable)** |
| Able to work during the normal working week, extended hours, weekends and bank holidays. | Essential |
| Able to manage own time well | Essential |
| Able to communicate and organise own work. | Essential |

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| **Equality, Diversity, Inclusion and Trust Values** | **Weighting (Essential or Desirable)** |
| Able to provide safe, caring, and effective services. | Essential |
| Values and behaviours that reflect the Trust values of Care, Respect and Responsibility | Essential |
| Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued | Essential |

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| **Prepared by:** | Ruth Shuard |
| **Date prepared:** | 21.11.21 |
| **Job evaluation completed:** | **NA** |
| **Job evaluation reference number:** | **NA** |