

## PERSON SPECIFICATION

<b>JOB TITLE:</b>	<b>Specialist CT &amp; MRI Radiographer</b>
<b>JOB BAND:</b>	<b>Band 6</b>

### GUIDANCE FOR MANAGERS:

This document will not be used for the purpose of advertising the post but should be used as a tool to assist in the shortlisting of candidates. All role requirements detailed in this document, both essential and desirable that will be used to assess the suitability of a candidate must be added to the Role Requirements tab on the Trac System.

<b>Qualifications &amp; Education</b>	<b>Weighting (Essential or Desirable)</b>
HCPC registration	<b>Essential</b>
Diploma of the College of Radiographers or BSc in Radiography	<b>Essential</b>
Post graduate qualification or equivalent in CT or MRI	<b>Desirable</b>
Certificate of Competence in I.V. cannulation (Short Course)	<b>Desirable</b>
Intermediate Life Support (Short course)	<b>Desirable</b>

<b>Knowledge and Training</b>	<b>Weighting (Essential or Desirable)</b>
Evidence of life support training	<b>Essential</b>
Evidence of attendance of specialty / short courses in CT or MRI	<b>Essential</b>
Evidence of I.V. cannulation training & Competency.	<b>Essential</b>
Evidence of CPD activities	<b>Essential</b>
Awareness of current issues affecting CT & MRI	<b>Essential</b>
Awareness of current issues affecting Radiology and the NHS	<b>Desirable</b>

<b>Experience</b>	<b>Weighting (Essential or Desirable)</b>
Post graduate experience in CT and MRI with a varied workload	<b>Essential</b>
Previous experience of participation in an emergency CT service, undertaking a wide range of examinations, unsupervised.	<b>Essential</b>
Previous experience of Teaching/mentoring	<b>Desirable</b>
Evidence of working in a Supervisory role	<b>Desirable</b>
Previous experience of working in the NHS as a Radiographer	<b>Desirable</b>

<b>Communication &amp; Relationship Skills</b>	<b>Weighting (Essential or Desirable)</b>
Experience of working as part of a team	<b>Essential</b>

Able to deal/cope with difficult situations calmly and sensitively	<b>Essential</b>
Excellent written and verbal communication skills	<b>Essential</b>
Experience of handling verbal complaint	<b>Desirable</b>

<b>Analytical &amp; Judgement Skills</b>	<b>Weighting (Essential or Desirable)</b>
Able to make independent judgements	<b>Essential</b>
Evidence of ability to solve problems	<b>Desirable</b>
Evidence of ability to cope with change	<b>Desirable</b>

<b>Planning &amp; Organisational Skills</b>	<b>Weighting (Essential or Desirable)</b>
Good organisational and planning skills	<b>Essential</b>
Able to Plan, prioritise and run a varied CT list	<b>Essential</b>
Able to undertake a varied MRI list – Unsupervised	<b>Essential</b>
Evidence of ability to motivate /organise themselves and others	<b>Essential</b>

<b>Physical Skills</b>	<b>Weighting (Essential or Desirable)</b>
Flexible	<b>Essential</b>
Reliable	<b>Essential</b>
Able to work within a stressful/busy environment	<b>Essential</b>
Able to undertake patient moving and handling	<b>Essential</b>
Ability to commute to meet the needs of the role	<b>Desirable</b>

<b>Equality, Diversity, Inclusion and Trust Values</b>	<b>Weighting (Essential or Desirable)</b>
Able to provide safe, caring, and effective services	<b>Essential</b>
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	<b>Essential</b>
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	<b>Essential</b>

<b>Prepared by:</b>	Richard Andrews CT Principal Radiographer
<b>Date prepared:</b>	<b>10/03/2023</b>
<b>Job evaluation completed:</b>	
<b>Job evaluation reference number:</b>	To be aligned to existing band 6 rotational radiographer roles in the trust. (21/178)