

**Chairman Mr Tom Spink**  
**Chief Executive Mr Sam Higginson**

## **Senior Clinical Fellow (ST3+ Equivalent)**



**DEPARTMENT OF DERMATOLOGY**

***NORFOLK AND NORWICH UNIVERSITY HOSPITALS***  
***NHS FOUNDATION TRUST***

**March 2023**

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## Introduction

There is one post for Senior Clinical Fellow, ST3+ equivalent to join an innovative team dedicated to Dermatology.

The post is for 6 months initially. The post is to cover service need designed to offer a doctor further experience in dermatology.

A candidate who is unable, for personal reasons to undertake the duties of a whole-time post will receive equal consideration. If such a candidate is appointed the job content will be modified as appropriate in consultation with consultant colleagues and local management.

We welcome all applications irrespective of age, disability, gender, sexual orientation, race or religion. Additionally, people with disabilities will be offered an interview providing they meet the minimum criteria for the post. The Trust operates job share and flexible working.

Salary will be £51,017 basic, plus additional elements for evening and weekend working.

### Clinical Staff

Prof. Nick Levell: Consultant Dermatologist	Interests: Medical Dermatology, Patch Testing. Department Research Lead, Specialty National Lead Dermatology NIHR, Chair Therapy and Guidelines committee and Past-President of British Association of Dermatologists. GIRFT Lead for Dermatology
Jennifer Garioch Consultant Dermatologist	Interests: Dermatology Surgery, Skin Cancer and Mohs Surgery. Department Skin Cancer Lead. Confocal microscopy.
Syed Nasir Shah Consultant Dermatologist	Interests: Skin Cancer, Dermatology Surgery and Mohs Surgery. Transplant Clinic, Department Clinical Governance Lead.
George Millington Consultant Dermatologist	Interests: Paediatric Dermatology, Genetics, Department Paediatric Lead, Past BAD Clinical Academic Vice President.
Anne-Marie Skellett: Consultant Dermatologist	Interests: Vulval Dermatology, Phototherapy, Department Phototherapy lead. Programme director for trainees and Deputy Service Director
Anila Kapadia Consultant Dermatologist	Interests: Skin Cancer, Paediatric dermatology.
Abby Macbeth Consultant Dermatologist and Service Director	Interests: Hair disorders, Paediatric Dermatology. Regional NIHR lead. Service Director for Dermatology.
Natasha Casie Chetty Consultant Dermatologist	Interests: Paediatric Dermatology and Undergraduate teaching

Zoe Venables Consultant Dermatologist and Associate Professor	Interests: Epidemiology Research, Skin Cancer, General Dermatology
Kami Lecamwasam Consultant Dermatologist	Interests: Medical Dermatology/ Biologics
May Fadhil Consultant Dermatologist	Interests: Skin Cancer and Mohs Surgery, Department Audit Lead.
Carrie Wingfield Nurse Consultant	Interests: Skin Cancer, Dermatology Surgery, Vulval Dermatology, Former President BDNG, Honorary Secretary of BDNG.
Kate Davies Nurse Consultant	Interests: Skin Cancer, Dermatology Surgery
Ava Lee Consultant Dermatologist (On Sabbatical)	Interests: Skin cancer and Dermatology Surgery
Chandni Ondhia Consultant Dermatologist	Interests: Patch testing
Puran Gurung	Locum Consultant Dermatologist
Azaharry Yaakub	Locum Consultant Dermatologist
Melanie Sutherland Nurse Consultant	Medical dermatology, drug monitoring, lower leg dermatoses, hair disorders.
Specialist nurses.	Specialist Nurse Clinics: Cellulitis, Day Treatment, Acne, Biologics, Patch Testing, Phototherapy, Paediatric eczema, Nurse biopsy clinics, Nurse skin cancer excision clinics. Specialist Cancer nurses. Research nurses. Nurses specializing in in-patient care.

## The Department

The NNUH department is in the largest teaching hospital in the Eastern Region. It is situated on the Norwich Research Park surrounded by countryside on the outskirts of Norwich. The dermatology department was purpose built at the time of the PFI in 2002 and since then has expanded, with further business plans for expansion. It has all the usual facilities expected in a teaching hospital dermatology department. There is a smaller dermatology department at Cromer Hospital with dedicated nurses, phototherapy, biologics clinic and patch testing.

The department has training and teaching links with the James Paget University Hospital (JPUH) in Great Yarmouth and Queen Elizabeth University Hospital (QEUEH) in Kings Lynn; both about 60 minutes (40 miles) away. Both JPUH and QEUEH have well-established purpose built, dermatology departments with consultants, dermatology nurses, phototherapy, patch testing and surgical facilities.

The department sees approximately 14,000 new and 30,000 follow ups per year. Adult in-patients at NNUH are on surgical wards. There is no specific number of beds allocated to dermatology; the specialty can admit into beds as required according to clinical priority and availability of beds, typically there are 1-4 patients. Children are admitted onto the paediatric ward under paediatricians with shared care responsibility.

**The appointee will be provided with a shared office, computer, internet access and secretarial support which will be shared.**

## **FACILITIES**

The Dermatology department is based at the new Norfolk and Norwich University Hospital. The dermatology outpatient department is next to Dunston ward. Patch testing, skin surgery including Mohs surgery, phototherapy clinics as well as general dermatology clinics are carried out in the outpatient department. There are also some clinics provided off site in local modern facilities at Lionwood Medical Practice as well as at Cromer Hospital. The department is also one of the few NHS Hospitals in the country to use confocal microscopy.

Phototherapy services are provided within the department including narrowband UVB, PUVA and photodynamic therapy

Specialist dermatology nurses carry out biopsy clinics and surgical excisions, paediatric treatment clinics as well as isotretinoin and biologics monitoring clinics. This is the first department in the country to develop a nurse registrar training programme.

There is also a day treatment room where nursing staff see patients as outpatients for various dermatological treatments (including iontophoresis) and education.

More information about the department can be found on the Norfolk and Norwich University hospital website

## **Junior doctors**

- 4 specialty doctors (2 acting up as locum consultant to provide cover)
- 4 Specialist Trainees
- 6 Clinical Fellows
- 1 Teaching Fellow

- 2 Core Trainees (one on GP rotation, one on medical rotation)

### **Technical and other Support Staff**

- Admin and Secretarial team under an admin manager

### **Dermatology Management Team**

- Service Director Abby Macbeth (deputy Anne-Marie Skellett); Service Manager Mollie Snelling, Nurse Manager Samantha Browne.
- Dermatology sits in the Surgical Division of the NNUH Trust

## **Duties of the Post**

The post involves 10 sessions of which 5-6 will be outpatient clinics. These clinics vary from general dermatology, skin cancer clinics, minor surgery and specialist clinics. Dermatology does not have dedicated inpatient beds but dermatology patients may be on other wards. The duties of the Senior Clinical Fellow post also include working with the SHOs in looking after inpatients. The clinical fellows are on regular on call rota along with the specialist trainees (once a week frequency usually) holding the emergency bleep between 8am-7pm (weekdays/ bank holidays) and non-residential on call over weekends (Saturday and Sunday), dealing with calls from GPs, ward patients and A&E.

The Dermatology department is also involved in the teaching of the undergraduate medical students for the University of East Anglia. Duties of the clinical fellow include teaching of medical students at the bedside and as part of seminars. Helping with the organisation of the student timetable and teaching sessions is also expected.

The clinical fellow will be expected to attend the weekly skin MDT meeting in which the management of patients with skin cancer is discussed. There are opportunities to attend the combined clinics in which interesting and complicated patients are discussed with the other dermatologists in the region and a dermatopathologist. There are also opportunities for the clinical fellow to attend dermatopathology teaching as well as hospital clinical meetings.

The appointee will be encouraged to undertake an audit and a short research project.

This post is designed for a doctor looking to gain further experience and a career in dermatology. Applicants will be encouraged to get an eportfolio and to undertake work based assessment in line with those done by StRs and we also support training via the CESR route. This is a non-training post, and therefore the successful applicant must be fully registered with the GMC.

**The appointment is to the Trust, not to specific hospitals.**

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## Person Specification

<b>JOB REQUIRMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications</b>	Full GMC Registration and licence to practise  Applicants must have MBBS or equivalent medical qualification  MRCP (UK) or equivalent	Additional related qualifications, e.g. intercalated degree, BSc, BA, BMedSci or equivalent
<b>Aptitudes</b>	Capable of working in a multi-disciplinary team.  Enthusiasm for service development and teaching.	
<b>Experience</b>	Applicants who are Nationals from another European country or elsewhere overseas would have to show equivalence to the 5 years training period in the National Health Service required for the specialty. Training and expertise in children's safeguarding	Experience in research or published papers in area of special interest  Previous experience in dermatology at SHO or clinical fellow level
<b>Communications and Language Skills</b>	Ability to communicate effectively with clinical colleagues, colleagues in pathology and support staff  Good knowledge of, and ability to use, spoken and written English  Ability to present effectively to an audience, using a variety of methods, and to respond to questions and queries	Good presentation skills.

It is essential that all Trust employees will adhere to, and follow good infection control practices, as detailed in the Trust's Infection Control Manual and other related policies and guidelines

## About the Trust

The Norfolk & Norwich University Hospital NHS Foundation Trust (NNUH) is one of the busiest teaching trusts in England. We serve over 900,000 people across Norfolk, North Suffolk and surrounding areas for specialist services. In 2016/17 our 7,500 members of staff delivered 816,000 outpatient appointments, 90,000 day cases and 90,000 inpatient admissions from our two hospitals.

- The Norfolk and Norwich University Hospital is located on the Norwich Research Park and serves the population of Norfolk and Norfolk Suffolk and further afield for specialist services. It opened in 2001 and is a 1,200 bed



teaching hospital with state-of-the-art facilities. We provide a wide range of secondary and tertiary services, including Accident and Emergency. The trust will be commemorating 250 years of a hospital in Norwich in 2021.

- Cromer and District Hospital is located in Cromer on the North Norfolk coast and serves the North Norfolk population. It was redeveloped in 2012 to replace the 1930s-founded hospital. We provide a wide range of consultant-led outpatient services, day case operations and a Minor Injuries Unit (MIU). The trust commemorated 150 years of a hospital in Cromer in 2017/18.

Our vision is to ‘provide every patient with the care we want for those we love the most’, Our PRIDE values support our vision and guide the behaviour of everything we do.

- **People-focused:** We look after the needs of our patients, carers and colleagues, to provide a safe and caring experience for all.
- **Respect:** We act with care, compassion and kindness and value others’ diverse needs.
- **Integrity:** We take an honest, open and ethical approach to everything we do.
- **Dedication:** We work as one team and support each other to maintain the highest professional standards.
- **Excellence:** We continuously learn and improve to achieve the best outcomes for our patients and our hospital

Our strategy, agreed in 2016, is based on four key objectives:

- We will be a provider of high quality healthcare to our local population
- We will be the centre for complex and specialist medicine for Norfolk and the Anglia region
- We will be a recognised centre for excellence in research, education and innovation
- We will be a leader in the redesign and delivery of health and social care services in Norfolk.

Our clinical services are structured across four divisions offering a wide range of careers to new staff of all disciplines. Our four divisions are Medicine, Surgery, Women’s and Children’s, and Clinical Support Services. We always strive to hit the highest standard in each of these areas, including pioneering treatments and the best career development for employees. In addition, the Trust provides a full range of more specialist services such as Oncology and Radiotherapy, Neonatology, Orthopaedics, Plastic Surgery, Ophthalmology, Rheumatology, Paediatric Medicine and Surgery.

- Medicine is comprised of Cardiology; Respiratory Medicine; Stroke; Nephrology; Gastroenterology; Allergy; Older People’s Medicine;  
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Endocrinology; Neurology; Rheumatology; Emergency and Acute Medicine; Oncology, Palliative Medicine and Haematology.

- Surgery consists of General and Thoracic Surgery; Dermatology; Urology; Head and Neck; Ophthalmology; Orthopaedics; Plastic Surgery; Anaesthetics, Critical Care, Pain Management, Sterile Services, Theatres and the Day Procedure Unit.
- Women's and Children's Services consists of Obstetrics; Gynaecology; Paediatric Medicine; Paediatric Surgery and Neonatology.
- Clinical Support is comprised of Nuclear Medicine; Cellular Pathology; Laboratory Medicine; Therapeutic and Support Services; Radiology; Pharmacy; and Health Records.

We want to recruit people who are looking for new challenges and opportunities, share our values and want to be part of our vision to provide every patient with the care we want for those we love the most.

### **The Faculty of Medicine and Health Sciences (FMH)**

The Faculty of Medicine and Health Sciences is led by the Pro-Vice-Chancellor of Medicine and Health Sciences, Professor Dylan Edwards, working closely with the Heads of School, and the Associate Deans who share responsibility for the areas of Research; Enterprise and Engagement; Learning and Teaching; Admissions; and Postgraduate Research. These senior academics, together with the Senior Faculty Manager, the Faculty Human Resources Manager, and the Faculty Finance Manager, form the Faculty Executive. Teaching is organised through the Faculty's two Schools of study, comprising Health Sciences and Norwich Medical School, assisted by a Centre for Inter-professional Practice.

### **The School of Health Sciences**

On 1st August 2014, the Schools of Nursing Sciences and Rehabilitation Sciences at the University of East Anglia (UEA) came together to create a new School of Health Sciences. The School's purpose is to resolve health challenges through the advancement of knowledge and interdisciplinary working. This innovative development has built on the strong reputation of the two Schools and creates an outstanding learning environment for students; fostering cutting edge research and offering opportunities for real innovation in enterprise development.

The School of Health Sciences encompasses a family of interrelated disciplines; midwifery, all fields of nursing, operating department practice, paramedic science, physiotherapy, occupational therapy and speech and language therapy. Research is focused on developing solutions to future global health challenges, which may arise as a consequence of our life style choices (e.g. obesity, diabetes); living longer with long term conditions and the need for systems, services and training models to adapt to different health care needs in the future.

The school has a clear vision and strategy to be a leading international academic force, improving the quality of healthcare through research and education. The School's academic structure is designed to secure the delivery of this strategy. Staff belong to one of three health challenge units which drive innovation in research, teaching and learning in three theme areas: reforming health systems; promoting family and community health and living well with long term conditions. The groups foster a collaborative ethos and serve as an academic 'home' community for those with related interests from a variety of professional backgrounds.

There are currently over 1300 undergraduate, pre-registration students and around 1200 post registration and postgraduate students taking a variety of modules and courses, including the flagship NIHR Masters in Clinical Research. The success of the School is reflected by the popularity of its programmes and a number of measures of esteem. The School is ranked 5th for nursing and midwifery and 7th for health professions in the Guardian University Guide (2015) and has climbed four places to 8th place for nursing in the Complete University Guide (2015).

### **The Norwich Medical School**

The Norwich Medical School was established at UEA in 2001 and has over 200 members of academic, research and support staff – and a large number of active NHS secondees and honorary appointees – from a wide range of disciplines (including medical specialties, biological sciences and a range of social and statistical disciplines, including health economics, clinical psychology, epidemiology and medical statistics). The School has grown with a current entry each year of 168 students. Its first students graduated in 2007 and since then the School has been in the top 10 of all medical schools on the National Student Survey on three occasions, the Prescribing Skills Assessment pass rate is over 97%; the Situational Judgement Test is among the top scores nationally and the Preparedness to Practice and Core Skills Acquisition are consistently top 5. In 2014, 2015 and 2016 the school was shown to have produced some of the best prepared Foundation doctors, demonstrated through national data provided by the GMC following their annual survey of all doctors in training.

The Schools' research focus is on developing translational research themes that answer important health questions, from an understanding of the basic mechanisms and genetics of disease through to clinical trials and from there to incorporation into clinical guidelines and evaluation within the broader health care community.

The Medical School has a vision to build a clinical and translational research programme of international standing based on the existing strengths of the Medical School, UEA, The Norfolk and Norwich University Hospital and the Norwich Research Park. The presence of three BBSRC research institutes on the Norwich Research Park (Institute of Food Research, John Innes Centre, The Earlham Institute (formerly the Genome Analysis Centre or TGAC) provides unique opportunities not available to other comparable medical schools and in 2018 the Quadram Institute also opened its doors. Preventive medicine is a major goal for 21st century medicine. The role of diet in the prevention of a wide spectrum of disease will be a particular focus of research within the Medical School. Incorporated

with this will be parallel strategies to understand the epidemiology and health economic impact of the conditions studied.

Areas of research within the Medical School include:

- Cancer Studies
- Clinical Science and Trials
- Dementia
- Epidemiology
- Gastroenterology and Gut Biology
- Health Economics
- Health Services Research
- Medical Microbiology
- Musculoskeletal Science
- Nutrition
- Psychological Sciences

Norwich Medical School is housed on East (main) campus in the Norwich Medical School Building, and on West Campus in the new £20m Bob Champion Research and Education Building, which opened in late 2014, adjacent to the Norfolk and Norwich University Hospital, providing outstanding facilities for staff and supporting clinically orientated research.



## **Norwich Research Park**

The Norwich Research Park is a partnership between the NNUH, UEA and four independent world-renowned research institutes, namely the John Innes Centre, Quadram Institute Bioscience and The Genome Analysis Centre (all strategically funded by the Biotechnology and Biological Sciences Research Council (BBSRC) and The Sainsbury Laboratory to the Gatsby Charitable Foundation. The BBSRC is itself a partner as is the John Innes Foundation.

The Norwich Research Park is home to around 30 science and IT based businesses. With over 11,000 people including 2,700 scientists and an annual research spend of over £100 million; the Norwich Research Park is Europe's leading centre for research in food, health and the environment.

The main strength of Norwich Research Park is the concentration of world-leading scientists coupled with the capability for multidisciplinary research. The vision of the Norwich Research Park partners and local government stakeholders is to develop a thriving science and innovation business park over the next decade by supporting spin-out and start-up companies and through attracting inward investment from large corporate organisations involved in science and technology. Norwich Research Park aims to deliver solutions to the global challenges of healthy ageing, food and energy security, sustainability and environmental change.

It is an international centre of excellence in life and environmental sciences research with world-class expertise in the research and development pipeline from genomics and data analytics, global geochemical cycles and crop biology, through to food, health and human nutrition.

Our science transcends conventional boundaries by forging interdisciplinary links, thereby driving innovation, enterprise and promoting economic growth, and particularly underpinning a new bioeconomy.

## **Quadram Institute**

The Quadram Institute is the name of the new centre for food and health research located at the heart of the Norwich Research Park, one of Europe's largest single-site concentrations of research in food, health and environmental sciences. The new £81.6m facility to house the Quadram Institute opened in 2018.





The new world leading centre for food and health research will bring together the Institute of Food Research, the NNUH's regional gastrointestinal endoscopy facility and aspects of the UEA's Norwich Medical School and the Faculty of Science.

Due to population expansion combined with people living longer and the need to screen a broader age range for diagnostic and potential preventative reasons the NNUH will be doubling its capacity for bowel screening.

The dedicated unit and world leading research facilities are located in the Quadram Institute. The Quadram Institute's mission is to develop solutions to worldwide challenges in human health, food and disease. The concept for the institute is to enable a step-change in food and health science research by providing new insights and accelerating innovation that will deliver new foods and treatments as well as proactive health and lifestyle interventions, for the benefit of society and the bio-economy.

Its creation underlines the collaboration of the four founding partners and reflects its strategy to work across four research themes: the gut and the microbiome (the gut flora); healthy ageing; food innovation; and food safety. These research themes will link closely to the world-class plant and crop research at the John Innes Centre and bioinformatics at The Genome Analysis Centre, both also located at the Norwich Research Park, creating a powerful plant-food-health pathway to deliver clinically-validated strategies to improve human nutrition, health and wellbeing. The Quadram Institute will work closely with the food industry, healthcare and allied sectors to transfer its scientific knowledge into practice.

### **Norwich Radiology Academy**

The Trust is home to the Norwich Radiology Academy, run on behalf of the Department of Health and Royal College of Radiologists. The academy, one of only three in the country, is also located on the Norwich Research Park in the Trust's

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Cotman Centre and provides a ground breaking approach to radiology training in the UK.

## **Education and Training**

The Trust has an outstanding reputation for providing a good quality education and excellent clinical experience for trainees. The large catchment population provides a wealth of clinical material. Most departments have well-developed in-house teaching programmes and there are many examples of locally developed skills courses including Basic Surgical Skills, MRCS training and Minor Surgical Skills courses as well as more specialised courses such as for the FRCS (Orth). There is an established system of educational supervision and assessment for Foundation Programme and Core Training.

The Trust has one of the best-equipped Postgraduate Centres in the country. There is an excellent lecture theatre and library as well as seminar rooms and clinical skills laboratories within the Centre which is currently situated within the Hospital and in the new Bob Champion Research and Education Building.

There are opportunities for trainees to do an MSc in Health Sciences with the University of East Anglia. A diploma in clinical skills is being developed in collaboration with the University, aimed at the Core Training grade. There is an excellent local GP VTS scheme and this, and good quality educational programmes in NANIME, provide strong links with local GPs. For all these reasons Norwich is able to attract good quality candidates to fill training posts and eliminate many of the problems of recruiting into shortage specialties.

The Trust provides individual consultants with a budget to support additional training and CPD. A large number of consultants have active involvement in external College, regional or national activities.

## **Research and Development**

The Trust encourages all consultants to become involved with research. This is facilitated by the proximity of the Norwich Research Park.

There is a joint UEA and NNUH Chief of Research & Innovation (Professor A Forbes) and a joint research office which currently monitors nearly 200 new research applications per year. There is a Clinical Trials Unit based partly in the hospital and partly at the University. The Trust hosts the Clinical Research Network: Eastern (CRN). Our recruitment to clinical trials is consistently above target.

## **General Conditions of Appointment**

The Trust requires the successful candidate to have and maintain full registration with the General Medical Council, NHS Indemnity and private cover if appropriate. The appointee is advised to maintain membership of a Medical Defence Organisation for professional duties not included within the NHS Indemnity Scheme.

The successful candidate will normally be required to reside within 15 miles of the main hospital base or 30 minutes travel time.

The appointee will be accountable managerially to the Clinical Director and professionally to the Medical Director of the Trust.

The main terms and conditions of employment relating to this appointment will be those set out in the national handbooks of the Terms and Conditions of Service of Hospital Medical and Dental Staff and, as appropriate, of the General Whitley Council. Consultants will normally be appointed on the bottom of the consultant salary scale except where they have recognised seniority at a consultant level.

The appointee may be required to undergo a medical examination prior to appointment and will be required to attend the Occupational Health Department within one month of commencement. She/he will also be required to comply with the Trust's policies and procedures concerning Hepatitis B, details of which will be supplied to candidates shortlisted for posts that would involve exposure prone procedures

The post is exempt from the provisions of section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants are, therefore, not entitled to withhold information about convictions, which for other purposes are "spent" under the provision of the Act, and in the event of employment any failure to disclose such convictions could result in dismissal, or disciplinary action by the Trust. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the Order applies.

In accordance with the Protection of Children Act 1999, Criminal Justice and Court Services Act 2000 and Care Standards Act 2000 (Part VII – Protection of Vulnerable Adults, the Trust has a legal duty to safeguard children and vulnerable adults in its care from the potential risk of associating with persons with previous convictions involving children and vulnerable adults. In order to carry out checks on those persons having access to children and vulnerable adults, the Trust will use the Criminal Records Bureau (CRB) disclosure service. The Trust therefore requires all medical staff successful at interview to complete and submit a Disclosure Application Form, and any offer of employment will be subject to a satisfactory Enhanced Disclosure check being returned from the CRB.

It is essential that all Trust employees will adhere to, and follow good infection control practices, as detailed in the Trust's Infection Control Manual and other related policies and guidelines

All Trust staff have a statutory duty to safeguard children in their care and promote the welfare of children and young people. Staff are expected to know about the Trust's safeguarding procedures which can be found on the intranet. Staff must be familiar with the signs and symptoms of abuse and know what to do if any such concerns are raised.

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The Trust is a no smoking hospital and smoking is not permitted on any of the Trust's premises.

### **Interview Expenses**

All potential applicants are advised the Trust will only reimburse travel and hotel accommodation expenses in respect of the interview and one preliminary visit. In the case of candidates attending from outside of the United Kingdom, expenses will only be met from the port of entry.

### **Contacts for Further Information**

Candidates requiring further information are invited to contact the following:

**Dr Abby Macbeth**

Service Director for Dermatology  
Norfolk and Norwich University NHS Foundation Trust  
Colney Lane  
Norwich  
NR4 7UY  
Tel: 01603 288254  
Email: [abby.macbeth@nnuh.nhs.uk](mailto:abby.macbeth@nnuh.nhs.uk)