

PERSON SPECIFICATION

JOB TITLE:	Leg Ulcer Nurse
JOB BAND:	B5

Qualifications & Education	Weighting (Essential or Desirable)
First level Registered Nurse	Essential
Relevant Post Registration Experience	Desirable
Completed preceptorship programme and associated competencies	Desirable
Leg Ulcer Management Module	Desirable

Knowledge and Training	Weighting (Essential or Desirable)
Proven ability to develop and maintain working relationships with other professionals	Essential
Working knowledge of Oasis IT System	Desirable
Ability to supervise others	Essential
Knowledge of managing patients with Leg Ulcers	Essential
Knowledge around stock requisition and IB solutions system	Desirable

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Experience	Weighting (Essential or Desirable)
Show an ability to adapt, to change	Essential
Work on own initiative	Essential
Current Doppler and Bandaging Competencies	Essential

Communication & Relationship Skills	Weighting (Essential or Desirable)
Show an ability to adapt, to change	Essential
Evidence of being able to work as part of a team	Essential
Understand the importance of the Code of Professional Conduct	Essential
Demonstrate understanding of evidence-based practice	Essential
An understanding of when to use Clinical judgement	Essential
An understanding of when to ask for assistance	Essential
Flexible – to meet the demands of the service	Essential

Enthusiastic – seizing the opportunity for personal and service development	Essential
Must be able to commute to meet the demands of the role	Essential
Must be a car owner/driver	Essential
Personal Qualities	
Able to communicate accurately in both verbal and written forms	Essential
Able to demonstrate the ability to work autonomously as and when required	Essential
Interests and motivation to the job	
Motivated – able to motivate self and others to deliver a quality service	Essential
Forward thinking – to identify opportunities for improvement in service development	Essential

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential

Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

Prepared by:	Susan Dunning
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