

JOB DESCRIPTION

Job Details:

Job Title: Critical Care Anaesthetic Practitioner (Operating Department Practitioner / Registered Nurse with Anaesthetic Qualification)

Band: 5

Location: Norfolk & Norwich University Hospital

Department: Recognise & Respond Team

Managerially Accountable to: Critical Care Anaesthetic Practitioner Lead

Professionally Accountable to: Recognise & Respond Team Matron

Job Purpose:

Work as a competent Critical Care Anaesthetic Practitioner within the Recognise & Respond Team, supporting supporting the philosophy of multi-skilling and integration into the Critical Care Complex. Providing a high quality 24/7 service.

Delivering high standards of patient care within the Critical Care Complex and wider Trust (ED and the wards), all staff are expected to act as a role model to others in all aspects of their work and consistently demonstrate NNUH's 'PRIDE' values of People focused, Respect, Integrity, Dedication and Excellence and demonstrate behaviours that support and encourage an inclusive culture.

Overview of Essential Responsibilities:

Work as an competent practitioner, contributing to the development of the multi-disciplinary team, ensuring the most effective utilisation of resources.

Attending all airway and emergency calls within the Critical Care Complex and wider Trust. Prioritising your own time to manage the needs of the unit, as well as patients in need of Critical Care elsewhere in the Trust.

Clinical responsibilities include: bleep response attending all airway and emergency calls within the Critical Care Complex and wider Trust and support of nursing and medical teams, across the trust in the review of patients with compromised airway.

Support all trauma and cardiac arrest calls for both adult and paediatric patients across the Critical Care Complex, Emergency Department, Admission areas and In-patient wards.

To work alongside the wider Recognise and Respond Team to support clinical activity, using advanced clinical skills to undertake and support procedures essential to patient care.

Be personally accountable for undertaking a range of enhanced skills specific to the clinical area in accordance with trust Policy.

Maintain and ensure that patient safety, comfort, dignity and confidentiality remains paramount.

Display a professional attitude by developing and maintaining good working relationships, communication and teamwork with all disciplines, both within the Department and with other relevant Departments in the Trust.

Support and encourage the concept of team working and development of trust, integrity, honesty and sharing within the multi-disciplinary team.

Ensure that all practice is in accordance with established procedures and protocols, and conform with the teams Operational Policy.

Clinical responsibilities:

1. To successfully complete the Trust preceptorship programme
2. To successfully complete the Critical Care Anesthetic Practitioner Competency pack.
3. Work within the limits of competency and level of training as a Critical Care Anesthetic Practitioner to consolidate and develop clinical practice.
4. Develop the necessary clinical skills to participate in aspects of role enhancement as specified by the clinical area.
 1. To respond to patients with airway distress across the trust. Assess, plan and implement care in line with Trust policy and procedures.
 2. Assist with emergency procedures associated with critically ill patients, such as acute drug administration, venous/arterial access, intubation, tracheostomy, intubation and endotracheal tube changes,
 3. Respond to the emergency bleep, as part of the trust wide resuscitation team, attending all airway and emergency calls within the Critical Care Complex and wider Trust, support nursing and medical teams, across the trust in the review of patients with compromised airway. Supporting cardiac arrest situations where

required.

4. Support the transfer of critically ill patients both intra and inter-hospital.
5. Be an active member of the Trust cardiac arrest, paediatric and trauma resuscitation teams. Supporting cardiac arrest situations as required.
6. To maintain concise, precise written records about clinical work undertaken.
7. Work according to the NMC/HCPC code of Professional Conduct and relevant professional guidelines in the provision of the service.
8. Deliver a high quality service for Level 1, Level 2 and Level 3 patients within sphere of responsibility, irrespective of clinical speciality or presenting condition.
9. Act as role model and be a credible practitioner within the clinical area including the delivery of basic and advanced skills.
10. Work with the Matrons/Divisional Nursing Directors to uphold agreed standards of care.
11. Recognise the limitations of the Critical Care Anaesthetic Practitioner role and know when to seek medical advice.
12. To work as an autonomous practitioner responsible for managing and prioritising own workload against the needs of patients and service requirements.

Educational

13. Assist in the identification of educational needs of the MDT in relation to care of Critically ill and deteriorating patients within the Trust.
14. Facilitate learning across the Trust by direct example.
15. Promote and maintain an environment conducive to learning and development for all staff.
16. Support the educational and development needs of colleagues and trainees, and with appropriate training, to act as a mentor/preceptor/supervisor as required.
17. Ensure the effective orientation of staff new to the Department.
18. Regularly review and update own professional development in accordance with guidelines from Professional Body.

Liaison / Communication

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19. Communicate personally with the patients and, as appropriate, with relatives/carers/significant others.
20. Liaise with members of the nursing and multidisciplinary team, all hospital departments and statutory and voluntary agencies in the community so that patients may receive comprehensive integrated care.

Interpersonal

21. Support the development needs of colleagues and trainees.
22. Ensure the maintenance of effective communication within the team, and with other key individuals and departments.
23. Ensure that the safety, comfort and dignity of the patient remains paramount.
24. Participate in the Personal Development Plan programme.

Management and Administration

25. Participate in implementing, evaluating and improving standards and the development of research based practice.
26. Ensure that practices within the multi-disciplinary team conforms to National, Trust and Departmental guidelines.
27. Demonstrate a working understanding of Trust and Departmental Policies regarding Fire, Health & Safety/Risk Management and Control of Substances Hazardous to Health.
28. Participate in the Personal Development Plan programme.
29. Ensure that practices within the multidisciplinary team conforms to National, Trust and Departmental guidelines.
30. Demonstrate a working understanding of trust and Departmental Policies regarding; Fire, Health & Safety/Risk Management and Control of Substances Hazardous to Health.
31. Ensure adequate service provision for educational and sickness cover.
32. Participate in the Personal development programme.
33. Assist in induction of new staff.
34. To continue to develop communication skills in order to deal with more complex situations.

- 35. Adhere to legal requirements of both the Trust and Professional Bodies, e.g. record keeping.
- 36. To maintain clinical competence and undertake clinical duties as required by the Trust.
- 37. To participate in the Critical Care Complex and Recognise and Respond Team Governance meetings.

Quality Improvement

- 38. Assist with and monitor audit procedures relevant to the care of critically ill patients.
- 39. Raise awareness of issues relating to the safe and effective delivery of care to Level 1, Level 2 and level 3 patients.
- 40. Assist in the implementation of strategies and policies to identify patients at risk of critical illness within the acute adult wards, working across directorates and promoting collaborative team working.
- 41. Identify and report Risk Management issues, in relation to the safe and effective delivery of care to Level 1, Level 2 and level 3 patients.
- 42. Participate in the review of protocols and policies within the speciality.
- 43. To attend local and national meetings relevant to the speciality as agreed with Line Manager.

Specific Additional Responsibilities:

None

Functional Requirements			
Direct face to face patient contact/ Covid-19 Vaccination	Yes	Blood/body fluid exposure	Yes
Managing a team who hold professional registrations	No	Prevention and management of aggression	Yes
Exposure prone procedures (EPP)	Yes	Crouching/stooping or kneeling	Yes

Manual handling	Yes	Frequent hand washing/wearing gloves	Yes
Night working/shift work	Yes	Chemical sensitisers	Yes
VDU user	Yes	Noise	Yes
Driving patients	No	Other (please state)	No

Job Specification:

		Means of Assessment
	Essential/ Desirable	Application Interview/Test Form/
Qualifications/training and professional development		
Operating Department Practitioner / Registered Nurse with Anaesthetic Qualification, on the appropriate part of the NMC/ Health Professional Register	E	A/I
Post registration qualification relevant to the clinical area	D	A
Have or be working towards a health related degree	D	A/I
ILS	D	A
Have completed Mentor Preparation Programme or equivalent teaching and assessing course	D	A
ALERT Course	D	D

Experience		
Recent experience of practice in an acute care environment	D	A
Knowledge/experience of relevant speciality	D	A/I
Experience of managing / leading a team and co-ordinating workload	D	A/I
Experience of mentoring, supervision, teaching and assessment	D	A/I
Participation in Quality Improvement	D	A/I

Skills, abilities and knowledge		
Relevant specialist knowledge, specifically of airway management	E	A/I
Excellent communication and interpersonal skills	E	I
Ability to maintain high standards of care	E	I
Competency in clinical skills including enhanced practice relevant to the level of experience and clinical area	E	A/I
Time management skills	E	I
Evidence of participation in clinical audit / patient review	D	I
Evidence of Continuing Professional Development and maintenance of a Personal, Professional Profile	E	A/I
Continual update of evidence portfolio	E	A/I
Willingness to further develop knowledge and skills	E	I
Willingness to act as a Link Practitioner for the Unit/ Speciality	E	I
Willingness to develop IT and computer skills appropriate to the role.	E	I
Attitude, aptitude		
Effective role model, demonstrating NNUH's PRIDE values of People focussed, Respect, Integrity, Dedication and Excellence	E	AF/I
Demonstrates understanding and commitment to Equality, Diversity and Inclusion	E	AF/I

Reasonable adjustments will be considered to support disabled candidates in respect of the requirements of this role.

For information regarding general terms and conditions of employment please ask your line manager or Human Resources.

This job description indicates currently the main responsibilities of the post. It is not a complete list and may be amended and developed as necessary in consultation with the manager and post holder. We would aim to reach agreement on any changes, but if agreement is not possible, the Trust reserves the right to make changes to this job description.