

## PERSON SPECIFICATION

<b>JOB TITLE:</b>	Theatre Practitioner (Scrub or ODP)
<b>JOB BAND:</b>	5

### **GUIDANCE FOR MANAGERS:**

This document will not be used for the purpose of advertising the post but should be used as a tool to assist in the shortlisting of candidates. All role requirements detailed in this document, both essential and desirable that will be used to assess the suitability of a candidate must be added to the Role Requirements tab on the Trac System.

<b>Qualifications &amp; Education</b>	<b>Weighting (Essential or Desirable)</b>
Registration with HCPC or NMC	Essential
For NMC Registered – Requirement to complete six-month preceptorship or equivalent	Essential
IT literate or commitment to undertaking training	Essential

<b>Knowledge and Training</b>	<b>Weighting (Essential or Desirable)</b>
Completion of recognised theatre training programme or relevant experience	Essential
Evidence of continuing professional development	Essential
Willing to undertake professional development	Essential
Willing to rotate across theatres within the Trust for professional development	Desirable
Knowledge of Risk Assessment and Health & Safety management	Desirable

<b>Experience</b>	<b>Weighting (Essential or Desirable)</b>
Experience/understanding of theatre practice	Essential

Recent 'scrub' experience or recent 'ODP' experience	Essential
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<b>Communication &amp; Relationship Skills</b>	<b>Weighting (Essential or Desirable)</b>
Effective verbal & written communication skills	Essential
Team player	Essential
Diplomacy	Essential
Ability to be flexible regards working patterns	Desirable

<b>Analytical &amp; Judgement Skills</b>	<b>Weighting (Essential or Desirable)</b>
Able to assess, plan, implement and evaluate care	Essential

<b>Planning &amp; Organisational Skills</b>	<b>Weighting (Essential or Desirable)</b>
Able to organise and prioritise workload	Essential
Able to keep full and accurate records	Essential
Innovative	Desirable

<b>Physical Skills</b>	<b>Weighting (Essential or Desirable)</b>
Ability to cope with stressful situations	Essential
Ability to participate in Emergency activity and On-Calls	Desirable

<b>Equality, Diversity, Inclusion and Trust Values</b>	<b>Weighting (Essential or Desirable)</b>
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

<b>Prepared by:</b>	Simon Gregory
<b>Date prepared:</b>	25 November 2021
<b>Job evaluation completed:</b>	
<b>Job evaluation reference number:</b>	