

# HULL UNIVERSITY TEACHING HOSPITALS NHS TRUST

## GASTROENTEROLOGY SPECIALTY DOCTOR

### JOB DESCRIPTION

#### INTRODUCTION

- 1.1 Hull and East Yorkshire Hospitals NHS Trust (HEY Trust) is situated in the geographical area of Kingston upon Hull and the East Riding of Yorkshire. The Hull and East Yorkshire Hospitals NHS Trust has two main hospital sites (Hull Royal Infirmary and Castle Hill Hospital) an annual budget of circa £500 million, employs over 9,000 staff and serves an extended population of 1.2 million, whilst delivering a number of outpatient services from locations across the local health economy area.

The Trust's secondary care service portfolio is comprehensive, covering the major medical and surgical specialties, routine and specialist diagnostic services and other clinical support services. These services are provided primarily to a catchment population of approximately 600,000 in the Hull and East Riding of Yorkshire area.

The Trust provides specialist and tertiary services to a catchment population of between 1.05 million and 1.25 million extending from Scarborough in North Yorkshire to Grimsby and Scunthorpe in North East and North Lincolnshire respectively. The only major services not provided locally are transplant surgery, major burns and some specialist paediatric services.

- 1.2 Our vision is '*Great Staff, Great Care, Great Future*', as we believe that by developing an innovative, skilled and caring workforce, we can deliver great care to our patients and a great future for our employees, our Trust and our community.

We have developed a set of organisational values - '*Care, Honesty, Accountability*' – in conjunction with our staff and these form the basis of a Staff Charter which sets out the behaviours which staff expect from each other and what staff can expect from the Trust in return. The values are reflected in our organisational goals for 2016-2021.

#### 1.3 **Hull York Medical School – Founded in 2003**

- 1.3.1 Hull York Medical School is a partnership between the Universities of Hull and York and the NHS in North and East Yorkshire, and Northern Lincolnshire. The school performs well in league tables in recognition of its excellent undergraduate medical curriculum and research, judged to be of high international quality.

The first doctors to complete the HYMS MB BS programme graduated in 2008. With a distinctive and innovative approach to training doctors for the health services of the 21st century, HYMS aims to influence positively the recruitment and retention of doctors in the region and the quality of local health services.

HYMS offers a five-year programme using contemporary learning and assessment methods in an integrated structure to some 140 students each year. The programme features a modern learning environment and high quality clinical attachment opportunities. There is a strong focus on learning in community settings, including primary care, and on working collaboratively with other health professionals.

### **Postgraduate Education**

- 1.3.2 Since 2009, HYMS has offered postgraduate taught and research programmes. Its postgraduate research student population has grown rapidly, with around 90 MD, PhD and MSc by Thesis students registered for HYMS degrees, in addition to the research students based in HYMS Centres following University of York research programmes. HYMS currently offers three postgraduate taught programmes – a postgraduate Certificate in Medical Education, an MSc in Human Evolution, based in the Centre for Anatomical and Human Sciences, as well as a Master in Public Health in conjunction with the Health Sciences department of the University of York. Further programmes in medical education are currently being developed.

## **2 DEPARTMENT OF GASTROENTEROLOGY, HEPATOLOGY & ENDOSCOPY**

### **2.1 Background**

This post within the Gastroenterology Department of the Hull and East Yorkshire Hospitals NHS Trust is a replacement post.

The new appointee will work with the consultant team and existing specialty doctors to deliver the Gastroenterology service demand for the local population, with responsibilities for in- and out-patient care, and a commitment to specialty on call.

The post is ideal for a doctor with clinical competencies at registrar level, wishing to consolidate experience in gastroenterology and endoscopy before applying for higher specialist training. The department has extensive skill in Hepatology, Nutrition, IBD, GI physiology and therapeutic Endoscopy. Those who are not in a training programme can still be considered if their background and experience are satisfactory.

The position is for 12 months initially, but there is no time limit and it can be extended with the agreement of the post holder, the department and the clinical manager.

### **2.2 Departmental Organisation**

#### **2.2.1 Consultant staff**

There are 13 consultants in the department.

- Dr. U Ahmad - Consultant Gastroenterologist with an interest in HPB.
- Dr. G Abouda - Consultant Gastroenterologist with an interest in Hepatology. Research Lead in Hepatology.
- Dr. L Corless - Consultant Gastroenterologist with an interest in Hepatology. Training Programme Director for Gastroenterology in the Yorkshire and Humber Deanery. Departmental Clinical Lead

- Dr. M Dakkak - Consultant Gastroenterologist with an interest in Oesophageal Disease and Small Bowel Imaging
- Dr. MH Giaffer - Consultant Gastroenterologist with an interest in IBD. Governance Lead
- Dr. J Kane - Consultant Gastroenterologist with an interest in Interventional Endoscopy.
- Dr. Y Khiyar - Consultant Gastroenterologist with an interest in Interventional Endoscopy.
- Dr. SK Khulusi - Consultant Gastroenterologist with an interest in Endoscopic Ultrasonography.
- Dr A Nelson - Consultant Gastroenterologist with an interest in Nutrition.
- Dr C Raychaudhuri - Consultant Gastroenterologist with an interest in Hepatology.
- Professor. S Sebastian - Consultant Gastroenterologist and IBD Service Lead Clinician. Research Lead for IBD.
- Dr. JA Smithson - Consultant Gastroenterologist with an interest in hepatology and nutrition. Medical Director for the Medicine Health Group.
- Dr. A Staicu - Consultant Gastroenterologist with an interest in Interventional Endoscopy. Endoscopy Service Lead.

#### 2.2.2 Locations

The Department offers services based in the two main hospitals:

**Hull Royal Infirmary:** This is the acute site for the Trust where GI patients and most general medical patients are admitted. It is also the site where the Gastroenterology Ward and Acute GI Surgical inpatient facility is based.

**Castle Hill Hospital:** This site houses the upper GI and colorectal surgery in-patient bed base. It also houses the designated cancer centre for the east coast (purpose built Queens Centre for Oncology). The Daisy Research Centre and the Regional Training Centre for Endoscopy are also on this site.

#### 2.2.3 Endoscopy

- Hull Royal Infirmary: There is a purpose-built three-room modern Endoscopy unit with its own x-ray screening.
- Castle Hill Hospital: The unit on this site has five procedure rooms. The regional EUS is at this site and there is an adjacent x-ray screening facility.
- Both sites are JAG accredited, and accredited for National Bowel Cancer Screening.

#### 2.2.4 East Yorkshire School of Endoscopy (EYSE)

The school is situated on the Castle Hill site and is a JAG accredited Regional Training Centre for Endoscopy. The school has been providing training for doctors, nurses and non-medical endoscopists since 1995. There is a dedicated school manager and local faculty, which run about 30 courses a year. The courses include basic upper and lower GI endoscopy, therapeutic endoscopy, train the trainers, PEG placement, EUS, introduction to ERCP and scope simulation. The School also runs a number of courses internationally. The vision is “to provide high quality endoscopy training in a relaxed friendly atmosphere”.

#### 2.2.5 Other facilities

The GI Physiology Service is based at CHH with both upper and lower GI function suites. Capsule endoscopy is also provided from CHH.

IMIC: This is a dedicated immunomodulatory infusion unit for biologic therapy and clinical trial medications in IBD.

### **2.3 Workload**

The Department provides Gastroenterology services to a local population of 600,000. It offers sub-regional services in certain areas such as Inflammatory Bowel Disease, Oesophageal Function testing, Capsule Endoscopy, Endoscopic Ultrasonography, Therapeutic Endoscopy and Specialist Hepatology to a wider population of 1.2 million.

More than 17,000 GI endoscopic procedures are carried out annually in the Trust and the numbers are projected to increase.

### **2.4 Current Staffing**

In addition to the consultants, there are 5 nurse endoscopists, 4 IBD specialist nurses, 5 viral hepatitis and hepatology specialist nurses, 2 nurses in nutrition and 4 research nurses. There are 3 speciality doctors (including this post), 5 specialty registrars, 2 senior house level posts (CT1/2) and 3 foundation year trainees.

### **2.5 Audit and Clinical Governance**

Tuesday afternoons are set aside for Mortality and Morbidity, Governance and audit meetings, and continuing medical education purposes.

### **2.6 MDT**

There are currently weekly upper GI cancer, pancreato-hepatobiliary cancer, lower GI cancer, IBD and Hepatology MDTs.

### **2.7 CME/Training**

The successful post holder will be expected to maintain CME activity as required by his/her Royal College and in order to comply with local clinical governance. In addition they will be expected to play a role in the supervision of junior doctors in training as befits a postgraduate medical school.

## **3 RELATIONSHIPS WITH OTHER SERVICES**

### **3.1 Surgery**

There are excellent working relationships with the 8 Upper GI surgeons and the 6 Lower GI surgeons, GI pathologists and the clinical and medical oncologists. The Digestive Diseases Service has facilitated closer working with the development of joint clinics particularly in IBD, audit pathways and a combined clinical governance structure. Several GI surgeons contribute significantly to the provision of the endoscopy service along with a number of surgical nurse endoscopists. There are regular weekly meetings.

### **3.2 Paediatrics**

There are close links with paediatric gastroenterology service. The department has a nationally acclaimed transition service and continues to be model for transition care in the region. There is dedicated adolescent and young persons clinic in gastroenterology.

### 3.3 Radiology

There is an excellent radiology department with 3 radiologists who have specific gastroenterology expertise. They provide a full range of imaging modalities including CT, PET, MRI, Scintigraphy and interventional radiology. They also take part in the provision of the EUS service. There are close links including and an MDT with the vascular radiologists, who offer specialist tertiary hepatology services including TIPSS and TACE.

### 3.4 Infectious Diseases

The specialist Hepatitis Service is run in collaboration with the department of Infectious Diseases. Hull is the lead centre for the Humber and North Yorkshire Network for the provision of specialist viral hepatitis treatment, also encompassing York, Grimsby and Scunthorpe Hospitals and a range of community and prison clinics.

### 3.5 Medicine

Although the department sits in the Surgery Health Group, there are also strong links to the Medicine Health Group, and we form a vital part in the audit, research, clinical and educational activities.

### 3.6 Allied Health Professionals

There is a hospital wide Nutrition Team. The team provides a focus for good relationship with pharmacists and dieticians. The Nutrition team has developed a national model for care, and is integral to the Intestinal Failure Service.

There are good contacts with speech therapists through the swallowing service and also with physiotherapy and occupational therapy through general medicine.

### 3.7 Networks

The IBD service in Hull is one of the key partners in the Yorkshire & Humber IBD Network, which has enhanced quality of care by partnership working in service development, training and research.

We are part of a hub and spoke network for Hepatology with Leeds Liver unit and other hospitals in West Yorkshire. Leeds provides the local transplant service and we have excellent working relationships with them. The Yorkshire and Humber Liver Network provides a regional forum for service development, training and research.

## 4 PROVISIONAL TIMETABLE

4.1 The timetable is flexible, and can be modified to reflect the interests and expertise of the appointee. The provisional work programme is as follows:-

	AM	PM
MONDAY	Gastroenterology Referrals	Endoscopy

<b>TUESDAY</b>	Endoscopy	Department Teaching
<b>WEDNESDAY</b>	Ward	Ward
<b>THURSDAY</b>	Clinic	Clinical Admin
<b>FRIDAY</b>	Clinic	Flexible clinical/SPA session

NB A standard full time Job Plan will contain 10 programmed activities.

- 4.2 On-call will be 1 weekend in 4 for Gastroenterology, working alongside the Gastroenterology consultant. There is no commitment to GIM on call or weekday on call.
- 4.3 Duties other than those clinical duties specified will be in accordance with the Job Plan agreed between the Appointee, the present Consultants and the Chief Executive. The Job Plan allows time for Administration.
- 4.4 All appointments may be required to work on any of the Trust's sites.
- 4.5 Secretarial support and appropriate office accommodation will be provided.

## 5 THE HOSPITALS

5.1 The Trust comprises of two main hospital sites and operates Outpatient Clinics from various peripheral sites.

### 5.2 Hull Royal Infirmary (709 beds)

5.2.1 This hospital is the major Acute hospital in East Yorkshire and serves a population in excess of 600,000. It has the only Accident and Emergency department and the following specialties:

- Diabetes/Endocrinology
- General Medicine
- General Surgery & Vascular Surgery
- Gastroenterology
- Medicine for the Elderly
- Neurology
- Neurosurgery
- Neurophysiology
- Obstetrics and Gynaecology
- Ophthalmology
- Oral Surgery & Orthodontics
- Orthopaedics
- Paediatric Medicine

Paediatric Surgery  
Renal Medicine  
Respiratory  
Rheumatology

- 5.3 **Acute Admissions Unit** - The Acute Admissions Unit is situated adjacent to the A & E Department. The Unit has promoted greater integration of the General Medical teams with the Department of Medicine for the Elderly, allowing medical and nursing staff to cope better with the growing pressures on emergency admissions. Close working relationships are established between the Admissions Unit and the Emergency Department. A recent addition has been the Ambulatory Care Unit supporting admission avoidance and further plans are for a Frailty model of care.
- 5.4 A 22 bedded Critical Care Unit is in close proximity to the 9 main Operating Theatre complex
- 5.5 **Women's and Children's Hospital** - This development opened in March, 2003 and provides maternity wards and clinics, an antenatal day unit, a delivery suite, a neonatal unit with special and intensive care, theatres, an early pregnancy assessment unit, 22 gynaecology beds, a gynaecology day surgery unit, gynaecology day care and outpatients' department, a sub-fertility unit, an ultrasound department, and a children's outpatient department.
- 5.6 **Eye Hospital** – The Hull University Teaching Eye Hospital was completed in October, 2002, and provides three operating theatres, a pre-assessment suite, a twelve bed inpatient ward, administrative space and a seminar room.
- Phase two was completed in April 2011 and provides sufficient out-patient space for Paediatric and adult outpatient clinics, along with supporting facilities such as Orthoptics and optometry facilities, Lucentis treatment areas and paediatric outpatients.
- Phase three, completed January 2017 has seen the expansion of the service onto the first floor of the current building, providing much needed additional outpatient facilities and admin accommodation.
- 5.7 **Castle Hill Hospital and Queens Oncology Centre (645 beds)**
- 5.7.1 The hospital is one of the two major hospitals on Hull and East Yorkshire. Clinical Services currently on site include:

Adult Cystic Fibrosis  
 Cardiology  
 Cardio-Thoracic Surgery  
 Clinical Haematology  
 Dermatology  
 ENT and Head and Neck Surgery  
 General Surgery, colorectal and breast  
 Infectious Diseases  
 Breast Screening Service  
 Orthopaedics (Elective)  
 PET Scan  
 Plastic Surgery  
 Queen's Centre for Oncology and Haematology  
 Rehabilitation  
 Thoracic Medicine  
 Urology Service  
 PET Scan  
 Plastic Surgery  
 Queen's Centre for Oncology and Haematology

- 5.8 A 20 bedded Critical Care Unit is located in the new Cardiac building.
- 5.9 The Academic Medical Unit led by Professor Alyn Morice and the Academic Surgical Unit are based at this hospital.
- 5.10 **East Riding Community Hospital**  
 Outpatients and minor injuries only. This is a community hospital, which currently houses a GP unit, minor injuries and out patient departments. The X-Ray Department has one general purpose room. Plans are at a developed stage for a new hospital which is to be built on this site.

## 6 PERFORMANCE RATING

- 6.1 The Trust was rated as good for safe and effective acute services. The Trust overall rating is requires improvement in the Care Quality Commission Quality Report.

The Trust has and continues to take positive steps to address the concerns raised.

## 7 MEDICAL EDUCATION CENTRE / HULL INSTITUTE OF LEARNING AND SIMULATION / SUTURE CENTRE / LIBRARY AND KNOWLEDGE SERVICES

- 7.1 Medical Education at Hull and East Yorkshire Hospitals NHS Trust comprises of the Medical Education Centre (MEC) and the Lecture Theatre at Castle Hill Hospital. The department is accessed by all health care professionals and offers a broad range of training and support. The facilities are easily accessible for both internal staff and external visitors due to its ideal location on the Hull Royal Infirmary site. The Medical Education Centre at HRI provides a modern, flexible arena in which professionals can train in a supportive environment. The Centre contains a 190 seat auditorium and three large seminar rooms which are fully equipped with up to date audio visual presentation equipment and dual projection facilities. The Lecture Theatre at Castle Hill Hospital comprises of a 70-seat lecture theatre with modern audio-visual equipment.



- 7.2 The Hull Institute of Learning and Simulation (HILS) is able to offer practical skills rooms including ward areas, operating theatre and simulation suites. Each room has been built with a high level of flexibility and all can be customised to the user's needs. HILS has fast become an established and highly reputable centre of excellence in Clinical Skills training for all healthcare professionals locally, regionally and nationally with state of the art simulation facilities and an active in-situ simulation programme.
- 7.3 In addition, the recently opened Suture Centre based at Suite 22 at Castle Hill Hospital is an ideal training venue for all wet lab and surgical skills training. This facility comprises of 10 surgical stations all with wall mounted monitors, large presentation screen plus a preparation area and procedural simulation room with 24/7 swipe card access.
- 7.4 Library and Knowledge Services provide a highly rated service, with access to over 10,000 texts both online and physically. The refurbished libraries are accessible 24/7 with a swipe card and PCs are available to access online resources. The growing Current Awareness Service delivers monthly updates in a variety of specialties, while experienced staff are on hand to source research and to guide users to the evidence they need. With a 96% score from the latest quality assurance assessment the Library and Knowledge Service team is there to support students and staff at all levels of their career.
- 7.5 Miss Helen Cattermole is the Director of Medical Education for the Trust and is responsible for the education of medical staff and the running of the Medical Education Centre and the Clinical Skills Facility. Dr Makani Purva is Chief Medical Officer and Director of Simulation for the Hull Institute of Learning and Simulation. Dr Marina Flynn is the Deputy Director of Medical Education and Dr Dave Wright is the Deputy Director of Simulation.
- 7.6 There is a commitment within the Trust for Locum Consultant staff to participate in continuing professional development.

## **8 APPRAISAL/CONTINUOUS PROFESSIONAL DEVELOPMENT**

- 8.1 The Trust is committed to supporting the requirements for continuing education and professional development as laid down by the Royal Colleges. Appraisal is carried out according to GMC guidance in preparation for revalidation.

## **9 OTHER MEDICAL INFORMATION**

- 9.1 Local professional bodies include the Joint Hospitals Medical Staff Committee whose membership comprises of all consultant staff and top-grade scientists; the Hull Medical Society and a branch of the British Medical Association.

## **10 ADDITIONAL INFORMATION**

- 10.1 A thriving and dynamic waterfront city with a proud maritime heritage, Hull has a wide variety of museums and galleries, live music venues, an impressive harbour aquarium, good cycle paths, lots of green space and a number of award-winning restaurants.

Originally built on whaling, fishing and shipping, modern Hull's economy is sustained by its busy cargo and ferry port, the University and a variety of industries, including healthcare, digital enterprises and the arts. The new Siemens' wind turbine factory at Green Port Hull is a major boost to the local economy. Hull is one of the country's main ports with the advantage of closeness to the rest of the European Community.

The Humber Bridge links the North and South Banks of the Humber, which have a combined population of some 900,000 people.

- 10.2 2017 saw Hull as the UK City of Culture and host to a yearlong programme of world-class arts and culture. For further information relating to Hull City of Culture 2017 visit <http://www.hullcc.gov.uk/2017hull>

In 2017 the University celebrated 90 years since its founding as 'University College Hull'.

The East Riding of Yorkshire and Hull offer a diverse and impressive range of housing choices, all offering good value for money.

Both the City of Hull and the nearby market town of Beverley are ancient Boroughs of considerable interest. Hull was very much rebuilt after heavy bombing in World War II and is, therefore, a modern as well as an historic City. There is an attractive Yacht Marina and an international ice rink and there is a good choice of theatre and concert programmes, at both the New Theatre and Spring Street Theatre within the city centre.

Several new projects have been completed in the City to ensure that Hull is recognised as one of the UK's Top 10 cities. These include the refurbishment of the City's streets and roads, The Deep, (a Marine Science and Visitor Centre), a £43 million Football and Rugby Stadium and the St Stephen's Shopping Mall.

Beverley has a beautiful medieval Minster, fine Georgian and other period houses and cobbled market square. The restored Dominican Friary, dating from the 14th Century, and nearby racecourse are notable attractions.

- 10.3 Housing locally is generally cheaper than in most other parts of the country. There are many villages with good housing/facilities surrounding Hull and within the required travelling time.

City living has burgeoned, with apartments in historic old buildings and sparkling new riverside complexes attracting people back to the heart of the city. Georgian townhouses stand proudly in the heart of the old town. Just a stone's throw from the city centre, leafy avenues offer more traditional housing in large Victorian properties, while waterfront city-villages offer excellent modern family housing from 1-5 bedrooms, just a short walk from the city centre.

- 10.4 The area provides a broad range of educational opportunities close to the University, including a number of Further and Higher Education Colleges. A number of schools and academies in Hull and the East Riding have been rated Outstanding by Ofsted, and the area also offers a good choice of independent schools with boarding and day school options.

- 10.5 There are an increasing number of direct inter-city trains to London and regular services to other major centres. The M62 motorway provides fast communications within Yorkshire and links up directly with the A1 and M1 North/South motor routes. Humberside Airport provides a reliable service to several European cities. There is easy access to nearby pleasant countryside, dales, moors and first class coastal resorts. The City of York, with its Minster and many other attractions, including the Jorvik Centre, can easily be visited in a day.

Hull's position at the gateway to Europe makes it an important centre for national and international travel. The city has excellent transport connections, and a unique combination of air, sea, road and rail links. Internationally acclaimed for its rich heritage and historic architecture, York has a vibrant cosmopolitan atmosphere, while still maintaining the friendly sense of community unique to a small city.

- 10.6 York's history can be traced back nearly 2000 years, from its foundation by the Romans in 71AD, through Viking invasions, Georgian splendour and the Victorian railway revolution, to its present day role as one of the UK's most popular places to live or visit. With its soaring Gothic Minster, winding medieval and Georgian streets, a diverse range of shops, galleries, clubs, cafés, museums, music groups and sports clubs, York offers something for everyone.

A wide range of housing can be found within comfortable distance of York and the University, either close to the city or in one of the surrounding villages. The area has a range of excellent schools in both the state and independent sectors.

York is one of Britain's best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King's Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and the closest airport is Manchester Airport.

- 10.7 East Yorkshire has forty miles of spectacular coastline from Spurn Point in the south to Filey Brigg in the north. Spurn Point has the only full-time lifeboat crew in the country and is a bird watchers' paradise. Nearby is Hornsea Mere, a huge freshwater lake and RSPB reserve. Hornsea also has a famous local pottery and an award winning Museum of Village Life.

It has some of Britain's most impressive and attractive countryside, with a great many places of natural beauty and historic interest. The Pennines, Dales, Wolds and the North York Moors, the seaside towns of Whitby, Scarborough and Robin Hood's Bay, and the cities of Leeds, Sheffield and Bradford are all close by, along with various historic abbeys and stately homes, theme parks and outdoor pursuits centres.

The East Riding of Yorkshire is also steeped in heritage and known for its beautiful and unspoilt countryside, open plains and rugged hills. It offers dramatic coastlines, award-winning sandy beaches, picturesque villages and historic market towns. The coastal resorts of Flamborough Head, Bridlington, Hornsea and Withernsea are popular family destinations – as are the market towns of Beverley, Howden, Driffield, Pocklington and Market Weighton, which offer a more relaxed pace of life.

- 10.8 The unrivalled quality of life in Yorkshire and the Humber is founded on this combination of cosmopolitan urban areas surrounded by beautiful countryside. With no less than three national parks on the doorstep of a thriving commercial landscape, this is a region where work and life really can be kept in balance. As Britain's biggest county, Yorkshire has more historic houses, castles and national parkland than anywhere else, along with the best shopping in the North.

## **11 RESIDENCE**

- 11.1 The post holder must live within 30 minutes travelling time of base hospital.

## **12 CONDITIONS OF SERVICE**

- 12.1 Any individual who is unable, for personal reasons, to work full time will still be eligible to be considered for the post. If such a person is appointed, modification of the job description will be discussed on a personal basis following consultation with colleagues.

## **13 TRUST SAFETY POLICIES AND PROCEDURES**

- 13.1 You are responsible for your own health and safety and must co-operate with management to achieve safer work processes and work places, particularly where it can impact on others.
- 14.2 You are to ensure suitable and sufficient equipment is provided and the adherence to Trust safety policies, to sustain the health and safety of staff, patients and visitors, to areas within your remit.
- 14.3 You are required to review all risk assessments periodically and particularly when staffing and/or equipment changes, monitoring the effectiveness of any control measures implemented.
- 14.4 You are to ensure suitable and sufficient equipment is provided to sustain the health and safety of staff, patients and visitors to areas within your remit.
- 14.5 In addition to the Trust's overall responsibilities under the Health & Social Care Act 2008 and the Code of Practice of the prevention and control of infections and related guidance July 2015 for your safety, you have a personal responsibility to ensure that your work adheres to this Code in the delivery of safe patient care within the organisation.

## **14 EQUAL OPPORTUNITIES**

- 14.1 The Trust is an equal opportunities employer with family friendly working practices available.

## **15 ACHIEVING A BALANCE**

- 15.1 The NHS is committed to this nationally agreed initiative and will, in accordance with "Plan for Action" be reviewing and adjusting the numbers and disposition of hospital doctors. This will involve an increase in Consultant staff and a reduction in some of the training grade staff. The numbers and grades of junior staff currently supporting this post are, therefore, not guaranteed and may be changed as the plan develops.

**16 CHIEF EXECUTIVE**

16.1 The Chief Executive is Mr C Long (01482) 675783.

**17 CONTACT INFORMATION**

17.1 Enquiries should be made to Dr. Lynsey Corless, Clinical Lead for Gastroenterology on 01482 816698.

**18 PROPOSED DATE OF INTERVIEW**

TBC – May 2021

**19 CLOSING DATE FOR APPLICATION**

TBC