

**Auxiliary Nurse Ward 27**  
**Person specification**

<b>Education / qualification</b>	<b>Essential</b>	<b>Desirable</b>	<b>Not Applicable</b>	<b>Assessment criteria</b>
Care Certificate	yes	✓		Cert
Intravenous accreditation			✓	
Relevant post registration qualification			✓	
Teaching qualification or mentorship experience			✓	
			✓	
Immediate life support			✓	
Evidence of continued development		✓		Port
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>	<b>Not Applicable</b>	<b>Assessment criteria</b>
Experience within a ward environment		✓		App / Ref
Evidence of positive contribution to team	✓			Int / Port / Ref
<b>Skills and ability</b>	<b>Essential</b>	<b>Desirable</b>	<b>Not Applicable</b>	<b>Assessment criteria</b>
Evidence of theoretical and practical skills in either cardiothoracic, cardiology, or critical care setting.		✓		Interview
Experience of teaching, mentorship & supervision			✓	
Effective communication both written and verbal	✓			App / Int
Work under own initiative		✓		Int / Ref
Attention to detail		✓		Int / Ref
Flexible approach to work	✓			App / Ref
Computer skills and IPMS training		✓		Port
<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>	<b>Not Applicable</b>	<b>Assessment criteria</b>
To work effectively as part of a team	✓			Interview
Basic literacy, and arithmetic skills	✓			App / Int
Understands the importance of confidentiality	✓			
Understand the principals of Clinical Governance, and the implications for practice		✓		Interview
Insight into needs of patients and colleagues	✓			Interview
Show awareness of risk assessment, and risk management		✓		Interview
<b>Disposition</b>	<b>Essential</b>	<b>Desirable</b>	<b>Not Applicable</b>	<b>Assessment criteria</b>
Displays insight into effective team work	✓			Interview
Demonstrates flexibility	✓			Int / Ref
<b>Other Requirements</b>	<b>Essential</b>	<b>Desirable</b>	<b>Not Applicable</b>	<b>Assessment criteria</b>
Prepared to develop responsibilities		✓		App / Int
Should demonstrate a caring manner, committed to caring to people from any type of cultural background or illness	✓			App / Int
Able to care for both physical and emotional needs of others		✓		App / Int
Prepared to dress in accordance with hospital policy	✓			Interview
Understanding of health and safety	✓			Interview
Punctual	✓			Ref

Key: Int = Interview Ref = reference Cert = Certificate

App = Application form