

## Person Specification

### Band 5 Dietitian

| AREAS                              | ESSENTIAL   | DESIRABLE  |
|------------------------------------|---|--|
| QUALIFICATIONS                     | <ul style="list-style-type: none"> <li>• BSc or Post Graduate Diploma in Nutrition and Dietetics.</li> <li>• HCPC Registration (or awaiting final confirmation of registration)</li> </ul>  | <ul style="list-style-type: none"> <li>• Post registration training</li> <li>• Clinical Supervisory Skills Course</li> <li>• Member of the British Dietetic Association</li> </ul>   |
| EXPERIENCE                         | <ul style="list-style-type: none"> <li>• Experience of service delivery in a variety of different clinical settings</li> <li>• Experience of working with patients with diverse healthcare needs</li> <li>• Team working</li> </ul>   | <ul style="list-style-type: none"> <li>• Experience of supervising/ mentoring student</li> <li>• Post graduate health care work experience</li> </ul>  |
| SKILLS<br>KNOWLEDGE<br>AND ABILITY | <ul style="list-style-type: none"> <li>• Evidence of a wide variety of clinical knowledge</li> <li>• Working knowledge and understanding of professional ethics and their application in practice</li> <li>• Documented evidence of CPD</li> <li>• Effective communication skills with people from diverse backgrounds</li> <li>• Have developed organisational skills to be able to set priorities and meet daily deadlines</li> <li>• Evaluation and audit skills</li> </ul>  | <ul style="list-style-type: none"> <li>• Computer skills</li> <li>• Presentation skills</li> <li>• Behaviour change/motivational interviewing skills</li> <li>• Clinical Supervision skills Anthropometric measurement skills</li> </ul> |
| PERSONAL<br>ATTRIBUTES             | <ul style="list-style-type: none"> <li>• Ability to reflect and critically appraise own performance</li> <li>• Confident and self motivated being able to work independently and communicate effectively at all levels</li> <li>• Flexible, able to work under pressure</li> <li>• Able to respond to unpredictable work patterns and frequent interruptions, prioritising workload in accordance with patient and service need.</li> <li>• Able to deal with frequent periods of intense concentration.</li> <li>• Able to deal with distressed patients and staff occasionally</li> </ul> | <ul style="list-style-type: none"> <li>• Assertiveness skills</li> <li>• Professional Appearance</li> <li>• Adaptable</li> <li>• Creative</li> </ul>   |
| OTHER<br>REQUIREMENTS              | <ul style="list-style-type: none"> <li>• Good time keeper</li> <li>• Ability to work from all hospital sites as required to meet the demands of the service</li> </ul>  |  |