

Person Specification

Department: Therapy Services Location: NGH Drawn up by:	Job Title: Specialist Physiotherapist Grade: Band 6	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Bank <input type="checkbox"/>	Weekly Hours: 37.5
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Shortlist Criteria relevant to the job	Essential Requirements necessary for safe and effective performance in the job	Additional/Useful Where available, elements that contribute to improved/immediate performance in the job	Evidence obtained from: Presentation - P Interview - I Skills Assessment - S Application form - A
Qualifications (General education/further and professional)	<ul style="list-style-type: none"> BSc in Physiotherapy or equivalent. HCPC registration. Short Specialist post-registration training programmes. 		A
Experience (Previous/current work or any other relevant experience)	<ul style="list-style-type: none"> Post-registration experience of sufficient to acquire appropriate core competencies in Physiotherapy practice and the knowledge and skill to manage a complex specialist caseload in the chosen field. Demonstrates a clear understanding of the pathways and role of acute therapy within the NHS. 	<ul style="list-style-type: none"> Clinical Governance or Health & Safety, link worker. Member of special Interest Group. Fieldwork educators Course. Clinical Effectiveness course/Project. 	A I
Further Training (Specialist/Management previous job training)	<ul style="list-style-type: none"> Evidence of continuous personal & professional development. Good post-registration theoretical and practical knowledge of therapy practice in chosen field. 	<ul style="list-style-type: none"> Evidence-Based Practice. Clinical Governance. 	A I
Special Skills/Aptitudes (Verbal, numerical, mechanical)	<ul style="list-style-type: none"> Competency in Physiotherapy clinical reasoning, processes & practices Excellent interpersonal, communication and team working skills. Able to maintain confidentiality. Able to act on own initiative, organise and prioritise work and manage multiple tasks. Able to maintain accurate written records & statistics. Calm approach to changing work situations. Able to teach and motivate others. 	<ul style="list-style-type: none"> Understanding of therapy in an acute hospital. IT literate. Understanding of stress and ability to help others cope under pressure. 	A I
Other Factors (e.g. car driver/owner, Hepatitis B immunity, Criminal Record Disclosure Level)	<ul style="list-style-type: none"> Flexible and reliable approach to working practices. Positive, proactive attitude to patient care and teamwork. 		A I

Signed _____ Appointing Office Date _____

