

Person Specification									
Job Title:	Domestic Abuse Co-ordinator								
Grade:	7								
Reports To:	Adult Safeguarding Lead								
Criteria	Essential or Desirable Criteria	Assessment Method				A	I	T	R
		A	I	T	R				
Education and Qualifications									
• Registered Professional, e.g. registered nurse (NMC)	E		✓						
• Evidence of training courses relating to domestic abuse and sexual abuse	E								
• Evidence of continuing professional development		D	✓						
• Up to date evidence of 4 Pillars of Practice	E		✓						✓
Experience									
• Experience of leading on domestic (including sexual abuse) abuse cases, their risk assessment and management.	E		✓	✓					✓
• Evidence demonstrating leadership, education and service development achievements	E		✓	✓					
• Extensive track record of meeting clinical governance to deadline objectives	E			✓					✓
• Evidence of the proactive involvement in the supervision and development of members of the multi-disciplinary team demonstrating strong coaching and mentoring skills	E		✓	✓					
• Able to work within a given resource and demonstrate imaginative and effective use of resources.	E			✓					
• Able to demonstrate wide knowledge of relevant policy and its application in practice		D		✓					
• Experience in the implementation of learning from Management Reviews, including Domestic Homicide Reviews and Safeguarding Adult Reviews		D		✓					
Knowledge									
• Knowledge of Domestic and/or sexual abuse and associated risk assessment, management, care planning and prevention.	E		✓	✓					
• Knowledge of “think family” and contextual safeguarding	E		✓	✓					
• Domestic abuse legislative knowledge and associated safeguarding legislation policy and procedure	E		✓						
• Knowledge of key statutory and non-statutory organisations	E			✓					
• Professional integrity and credibility	E			✓					✓
Key Skills									
• Excellent organisational, communication skills	E		✓	✓					
• Effective interpersonal skills and assertiveness	E			✓					
• Prioritisation and time management	E			✓					✓
• Highly organised with the ability to prioritise work for self and teams, working flexibly across a range of professional issues	E		✓	✓					✓
• interpersonal skills with the ability to engage and motivate others	E		✓	✓					
• Excellent written and oral communication and presentation skills	E		✓	✓					