

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Band 3 Senior Healthcare Assistant- Edward House

Description	Essential	Desirable	Assessment
Education/ Qualifications		Care Certificate. All new starters will be required to complete this training as part of the induction process GSCE Level Education or above	
Managerial Experience	The ability to work with keyworkers to support in the development of service user's plans of care. Implementing interventions as outlined in service user's careplans. Understanding of the nature of mental health conditions and how they can affect people's day to day life and impact upon recovery Experience of using an electronic information system Literate in IT/Computer Skills Good oral communication skills based on fluency on the English language Team working skills	Working knowledge of the Paris Clinical Information System Knowledge of working with external agencies involved in the care of people with mental health problems Previous experience working within secure settings	

	<p>Sound analytical and communication skills</p> <p>Articulate</p> <p>Ability to establish priorities</p> <p>Undertake physical health checks of services users and act on the findings appropriately</p> <p>Undertake a range of clinical duties e.g. providing practical support and guidance to service users</p> <p>Understand the need for compassion in working with colleagues, service users and families</p> <p>Support families and carers within the boundaries of their role</p> <p>Ability to work under pressure and meet deadlines where required</p> <p>Ability to engage and motivate people</p> <p>Ability to organise individual and group activities / work skills</p>		
Job Planning / Appraisal Skills	<p>Commitment to ongoing learning through CPD</p> <p>Receive supervision and yearly appraisals in line with Trust Policy</p>		
Service Transformation	<p>Ability to support the team to meet their key performance indicators and contractual targets</p> <p>Self-motivated with a desire to contribute to the</p>	Participate in service reviews and research	

	ongoing service development Able to demonstrate a level of flexibility, innovation and creativity in the working environment		
Clinical Governance		Knowledge and understanding of health legislation, principles of CPA and Care Management, Mental Capacity Act, Mental Health Act 1983 and safeguarding, the NHS Constitution, and risk assessment / management Knowledge of current best practice and models within nursing practice in mental health	
Clinical Audit		Experience of and participation in audit and research Completion of audits and assessments including physical health checks, VTE assessments, cleaning schedule and reporting the results of these in an appropriate manner	
Corporate	Shares the Trust's Beliefs and models this in their attitude and behaviour: Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the	Current driving licence	

	<p>relevant processes within the Trust as appropriate.</p> <p>Demonstrate an understanding of the Trust Core Values</p> <p>Fitness Analysis as appropriate</p> <p>Ability to travel across sites and across Trust boundaries to attend meetings, etc.</p>		
Conduct	<p>Committed, motivated and enthusiastic</p> <p>Able to manage emotions and levels of stress effectively. Resilience required to manage challenging scenarios.</p>		