

Person Specification

Job Title Staff Nurse	Staff Nurse
Salary Band 5	Band 5
Division/Service Line	Mental Health
Department	Child and Adolescent Mental Health Service (CAMHS) Inpatient Unit (Sowenna)

Role Requirement	Essential	Desirable
<i>Education / Qualifications and Relevant Experience</i>		
Current Professional Registration – NMC	✓	
Current professional qualification in Mental Health nursing RNMH or RNLD	✓	
Mentorship or supervision training		✓
Evidence of continuing professional development	✓	
<i>Skills and Aptitude</i>		
Caring attitude and ability to develop therapeutic relationships with young people and their families	✓	
Skills in assessment, care planning and therapeutic intervention with young people who are experiencing severe mental health problems and their families	✓	
Good listening skills and ability to develop empathy with young people who are experiencing severe mental health problems and their families	✓	
Ability to manage young people who may be displaying high emotion, distress or challenging behaviour in a calm, caring and planned way according to Trust policies and best professional practice	✓	
A good working knowledge of the needs of children, adolescents and families with behavioural, relationship and emotional problems	✓	
Excellent written, verbal and non-verbal communication skills	✓	

A willingness to train other professionals as and when appropriate	✓	
Ability to impart sensitive information in a manner appropriate to the recipient	✓	
Excellent interpersonal skills	✓	
Ability to develop effective working relationships with colleagues and others	✓	
Good problem solving abilities	✓	
Ability to prioritise work and make autonomous decisions when appropriate	✓	
Skilled in the use of information technology	✓	
<i>Knowledge and abilities</i>		
Experience and knowledge of working with children and/or adolescents with mental health problems and their families	✓	
Knowledge of current policy, legislation and guidance (including evidence base) relevant to the provision of children's in-patient services and therapy		✓
Experience of working in a multi-disciplinary clinical team		✓
Knowledge of child development		✓
<i>Other</i>		
Demonstrates evidence of Trust "CARE" values	✓	
Ability to travel independently where required	✓	
Flexibility to cover other bases when required	✓	
Disclosure and Barring Service check satisfactory to the Trust	✓	
Occupational health clearance satisfactory to the Trust	✓	

