## **Person Specification**

JOB TITLE: Portering Officer

DEPARTMENT: Facilities

| REQUIREMENTS                           | ESSENTIAL   | DESIRABLE  | HOW ASSESSED          |
|--|---|--|-----------------------|
| Education/Qualifications               | <ul> <li>NVQ Level 3 in<br/>Leadership and<br/>Management or<br/>equivalent</li> <li>NVQ in customer care or<br/>equivalent</li> <li>GCSE English and Maths<br/>or equivalent</li> </ul>  | <ul> <li>IOSH Managing<br/>Safely</li> <li>Manual Handling<br/>Trainer</li> <li>Fire Safety<br/>trained</li> <li>Health &amp; Safety<br/>trained</li> </ul>  | Application/Interview |
| Knowledge, Training & Experience       | <ul> <li>3 years in an NHS or customer focused environment.</li> <li>Leadership and Management skills</li> <li>Overseeing a large group of staff</li> <li>Report writing</li> <li>Budget/Finance</li> <li>IT Skills including spreadsheets</li> </ul> | <ul> <li>Experience         working in         hospital or similar         environment</li> <li>Driving         passenger         transport or         delivery vehicles</li> <li>Knowledge of         NHS plans,         targets and         initiatives</li> </ul> | Application/Interview |
| Communication and Interpersonal Skills | <ul> <li>Ability to prioritise own workload</li> <li>Proactive</li> <li>Target driven</li> <li>Problem solver</li> <li>Good standard of written and verbal communication skills</li> </ul>  |  | Application/Interview |

| REQUIREMENTS                 | ESSENTIAL  | DESIRABLE   | HOW ASSESSED          |
|------------------------------|--|---|-----------------------|
| Special Attributes and other | <ul> <li>Physically fit</li> <li>Flexibility towards working arrangements</li> <li>Caring and understanding approach</li> <li>Keeps calm under pressure and in difficult situations</li> <li>Interested in self-development</li> </ul> | Knowledge & understanding of NHS Portering Services | Application/Interview |
| Other Requirements           | <ul> <li>Clean, full driving license</li> <li>Enhanced DBS will be undertaken following interview for successful candidates</li> </ul>   |   | Application/Interview |



