

PERSON SPECIFICATION
POST TITLE: PPU Band 7 Physiotherapist Lead

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> Degree/ graduate diploma or equivalent in Speech and Language Therapy Health Care Professions Council (HCPC) registration as a speech and language therapist Certificated graduate courses or equivalent in-house training in clinical specialty areas Member of the Royal College of Speech and Language Therapists Membership of special interest group 	<ul style="list-style-type: none"> E E E D E 	<ul style="list-style-type: none"> A / I A / I A / I A / I A / I
Experience	<ul style="list-style-type: none"> High level of understanding of relevant clinical guidelines Broad range of clinical experience at a Band 6 level for more than 4years, including within the relevant clinical specialty Experience at band 7 level within the clinical specialty Experience of working in an acute, hospital-based setting, including working within an MDT (and outpatients as appropriate) Experience working in private practice Presentations to a range of groups Teaching/training of staff or students Supervision of more junior staff, assistants and/students Active participation in an audit or project work Computer literate, to include working knowledge of Microsoft Office Advanced knowledge and experience of a wide range of approaches to the management of complex patients in the critical care and acute setting including those with tracheostomies and on ventilators 	<ul style="list-style-type: none"> E E D E D D E E E E E E 	<ul style="list-style-type: none"> A / I A / I A / I A / I A / I A / I A / I A / I A / I A / I A / I A / I

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Skills and aptitudes	<ul style="list-style-type: none"> • Evidence of CPD • Able to work autonomously and use initiative • Evidence of specialist clinical skills and advanced clinical reasoning within the speciality area including tracheostomy management with ventilation. • Ability to reflect on and appraise own practice • Effective verbal communication skills with a range of patients and healthcare professionals regarding complex and sensitive issues. • Effective written communication skills • Good presentation skills • Able to manage clinical caseload, prioritise effectively and support more junior staff to do the same • Ability to work effectively within different teams both multi and uni-disciplinary • Ability to manage own time & meet deadlines • Ability to be proactive in-service development • Ability to critically evaluate current research & apply to own practice • Ability to recognise unacceptable behaviour and act on this appropriately • Competencies is instrumental assessment or working toward these 	<ul style="list-style-type: none"> • E • E • E • E • E • E • E • E • E • E • E • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I
Personal Qualities & attributes	<ul style="list-style-type: none"> • Strong interpersonal skills, including assertiveness • Ability to negotiate • Positive attitude to change; able to facilitate change within teams • Self-motivated and able to motivate others 	<ul style="list-style-type: none"> • E • E • E • E 	<ul style="list-style-type: none"> • I • I • I • I