

PERSON SPECIFICATION

Job Title: Radiotherapy IGRT Specialist Radiographer

The qualifications and/or experience needed to do the job must be clearly stated. If possible, relate experience to an equivalent level of qualification. Knowledge, behaviours and skills should reflect those which are required to meet the responsibilities as stated in the Job Description.

	Essential	Desirable
Professional Qualifications	<ul style="list-style-type: none"> BSc in radiographic studies or equivalent DCRT State registration with the Health and Care Professions Council (HCPC) Postgraduate study at MSc level or equivalent in a Radiotherapy IGRT treatment related subject 	Management qualification Willing to undertake further post graduate learning at MSc level in related subjects
Experience	<ul style="list-style-type: none"> Professional specialist knowledge and skill acquired through relevant practical experience post qualification on a full range of radiotherapy equipment and areas Wide range of experience in radiotherapy treatment modalities, equipment and techniques resulting in the physical skills required to precisely position a patient for radiotherapy. Comprehensive understanding of national issues that will influence practice Treatment experience at a senior level Management experience 	Involvement with staff training and service improvement Experience of leading and organising change
Knowledge	<ul style="list-style-type: none"> Demonstrates application of expert knowledge into practice Knowledge acquired during MSc post graduate training and knowledge and skills gained from extensive experience in clinical practice Training and professional experience including oncology; fully comprehensive and detailed knowledge of disease process and treatment Competent in IGRT for all sites Knowledge of current radiotherapy developments Radiobiology: effects of radiation on biological systems Principles of radiotherapy techniques Application of radiation physics to radiotherapy Research and audit Legislation associated with ionising radiation in medicine (Ionising Radiation (Medical Exposures) Regulations (IRMER)) Human anatomy and physiology Chemotherapy – drugs and modes of action Understanding the Professional Code of Conduct Requirements of ISO9001/2015 	Knowledge of wider departmental, cancer and NHS agenda Current national guidelines relevant to radiotherapy Student assessment Health and Safety procedures and regulations Understanding clinical governance issues
Skills	<ul style="list-style-type: none"> Management and leadership 	

	<ul style="list-style-type: none"> • Strong team player and team builder • Ability to formulate ideas and developments • Good interpersonal skills • Good organisational skills • Empathy, respect, tolerance to all individuals without discrimination • Employs reflective practice • Patient focussed • Ability to analyse data • Assimilate information • Takes responsibility for skill acquisition where a training need is identified • Ability to adapt and apply skills in a variety of situations • Good IT/keyboard skills sufficient to support practice • Use of MS Word/Excel • Use of Aria (Radiotherapy Management system) • Good presentation skills • Facilitates and contributes to team development and objectives • Ability to plan, allocate and evaluate workload with due consideration to staffing • Demonstrates good time and resource management 	Facilitates other to achieve effective communication
Other	<ul style="list-style-type: none"> • Take initiative in a professional manner • Ability to make decisions • Review and implement change • Creative thinker • Organised – self and others • Works without supervision • Enthusiasm for development of role and self • Understand impact of own actions • Identify and resolve conflict • Motivate others • Negotiate and persuade • Appreciation of multi-disciplinary nature of the oncology service 	