

PERSON SPECIFICATION

Job Title: Enhanced Support Nurse Practitioner

Department: Community Specialist Learning Disability Team

Date last reviewed: September 2023

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS/EDUCATION/TRAINING <ul style="list-style-type: none"> Relevant Professional Registration with Nursing and Midwifery Council (NMC) or Health & Care Professions Council (HCPC) Demonstrable commitment to ongoing training and development Mentorship Training Management Training Teaching or training experience 	A/I/T * *	A/I/T * * *
PREVIOUS EXPERIENCE <ul style="list-style-type: none"> Knowledge of common physical, mental and emotional health needsexperienced by people with a learning disability. Experiencing of assessing, planning, implementing and evaluatingnursing care according to assessed need using person-centered approaches. Experience of working with people with learning disabilities or complexhealth needs Experience of using assessment and screening tools to support analysisand make formulations and recommendations based on this. Working knowledge of legislation and policy relating to learning disabilities. Experience of maintaining high standards of record keeping consistent with legislation, policies, and procedures 	* * * * *	
SKILLS/KNOWLEDGE/ABILITY		

<ul style="list-style-type: none"> • Organisational and decision-making skills with the ability to work efficiently and effectively within a management structure prioritising competing demands. • Competent IT skills and an ability to adapt to various systems. • Record keeping and report writing skills. • Ability to chair meetings. • Ability to deliver training to other professionals, service users and carers. • Skills in recognising and reflecting on barriers to effective communication, modifying communication in response. • Skill and confidence to verbally de-escalate service users who may exhibit violence and aggression, as well as using approved physical intervention techniques as necessary. • Ability to recognise own limitations as well as developing reflection skills. • Ability to positively embrace and promote change acting as a professional and positive role model. 	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>	
<p>ADDITIONAL INFORMATION</p> <ul style="list-style-type: none"> • Evidence of a positive value base in supporting people with a learning disability with their mental and physical ill health. • Post holder will be required to travel across sites. <p>Values/Motivational/Personal Qualities/Diversity</p> <ul style="list-style-type: none"> • Welcoming • Kind • Positive • Respectful • Professional 	<p>*</p> <p>*</p> <p>*</p>	

A- Application Form

I – Interview

T – Test

