

Person Specification

Job Title	Ward Sister / Charge Nurse – Endoscopy (bank)		
AfC Band	6	Job Code	Mapped to 409-2431829

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Registered General Nurse with current NMC Registration	x		A/I/C
2	Nursing Diploma, or equivalent experience	x		A/I/C
3	Evidence of post registration study/development		x	A/I/C
4	Recognised teaching qualification		x	A/I/C
5	Recognised leadership qualification/training		x	A/I/C
Knowledge & Experience				
1	Knowledge of clinical skills required to undertake the role	x		A/I
2	Knowledge of current professional & clinical issues	x		A/I
3	Knowledge of Safeguarding Vulnerable Adults procedures	x		A/I
4	Substantial years post registration experience	x		A/I
5	Substantial years Acute Nursing experience	x		A/I
6	Experience and evidence of quality improvement in patient care	x		A/I
7	Facilitated staff professional development		x	A/I
Skills				
1	Excellent communication skills	x		A/I
2	Excellent time management, record management and organisational skills	x		A/I
3	Leadership skills	x		A/I
4	Good IT skills	x		A/I
5	Ability to work autonomously and as part of a multi-disciplinary team	x		A/I
Other				
1	Flexible approach to working pattern	x		A/I