

University Hospitals Dorset

Person Specification / Interview Score Sheet

Job Title: Return to Practice AHP **Accountable to:** Learning Environment Lead and Professional Development Lead

Criteria	Essential Criteria	Desirable Criteria	Mgmt Score	Essential HI*	Desirable HI*
Qualifications	<ul style="list-style-type: none"> • Qualified AHP • Lapsed HCPC registration 				
Experience	<ul style="list-style-type: none"> • Clinical experience of delivering direct patient care in the UK 	<ul style="list-style-type: none"> • Post-registration clinical care in a range of settings 			
Technical Skills Competencies	<ul style="list-style-type: none"> • Excellent organisation and time management • Ability to work collaboratively within a team and interprofessionally • Competent with Microsoft Office and Internet Explorer 				
Knowledge	<p>Excellent working knowledge of the HCPC standards including:</p> <ul style="list-style-type: none"> • Code of Conduct • Standards of Proficiency for own profession 				
Other requirements specific to the role		<ul style="list-style-type: none"> • Full UK Driving License • Car owner 			

Personal Attributes	<ul style="list-style-type: none"> • Excellent verbal and non-verbal communicator • Excellent written skills • Ability to engage and build effective relationships at all levels in the organisation • Consistently high attention to detail and quality of work • Ability to work as part of a team • Ability to work under pressure and to meet deadlines • Ability to work flexibly and manage competing priorities <p>Above all, the post holder will have an enthusiasm and passion for returning to clinical practice</p>				
Language requirement	Be able to speak English as necessary to undertake the role	Total Score			

Scoring Key:

1	Does not meet criteria
2	Below requirement (serious shortcomings)
3	Acceptable level of competence (some shortcomings in performance)
4	Acceptable level of competence (quality evidence provided)
5	Exceptional standard

***HI – How Identified**

A	Application form
I	Interview
T	Test
P	Presentation