

## Person Specification

|                          | ESSENTIAL  | DESIRABLE   |
|--------------------------|--|---|
| <b>QUALIFICATIONS</b>    | <ul style="list-style-type: none"> <li>• Willingness and ability to undertake level 3 apprenticeship/Additional training for the role.</li> <li>• Care Certificate.</li> </ul>   | Level 3 Health and social care.   |
| <b>EXPERIENCE</b>        | <ul style="list-style-type: none"> <li>• Team Working</li> <li>• Experience of health care assistant.</li> <li>• Transferable skills.</li> </ul>   | Critical care experience.   |
| <b>SKILLS/ATTRIBUTES</b> | <ul style="list-style-type: none"> <li>• Understanding of quality and change in the clinical setting.</li> <li>• Ability to communicate in a variety of settings with patients of varying levels of understanding in English.</li> <li>• Able to present information and refer questions to others where appropriate.</li> <li>• Able to deal with sensitive issues with tact and diplomacy.</li> <li>• An understanding of organisation of nursing care</li> <li>• Basic IT skills and able to operate Microsoft Outlook</li> <li>• Basic Understanding of NHS issues</li> <li>• Ability to develop effective interpersonal relationships with colleagues in the health care setting.</li> <li>• Understand confidentiality and how it impacts patient care.</li> <li>• Carry out clinical interventions as delegated by a RGN as agreed by local protocols.</li> </ul> | An understanding of rehabilitation and why it is implemented in patient care. |

