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Team Lead, Band 7

Job Title: Team manager

Band: Band 7

Department: Community Mental Health Team

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> Entry on a register held by Nursing and midwifery council (Part 1 RN3) , registered Nurse in Mental health) Registration to practice Management Qualification or working towards 	<p>E</p> <p>E D</p>
Knowledge/Experience	<ul style="list-style-type: none"> Proven experience of working with service users with severe mental health needs in a community setting Experience in managing and supervising a multi-disciplinary team Detailed knowledge of NHS and other legislation and policy pertinent to service 	<p>E</p> <p>E E</p>



	<ul style="list-style-type: none"> • Working with key performance indicators within the allocated timescales • Experience in managing clinical and environmental risk • Demonstrate a sound IT literacy • Involvement in research and/or clinical evaluation and audit • Experience working in the community and with commissioners 	E E E E E
Skills/Personal qualities	<ul style="list-style-type: none"> • Ability to work under pressure and set priorities • Ability to build and maintain effective working relationships with internal/external agencies • Ability to reflect on and critically appraise staff and own performance using Personal Development Process • Understanding of current policy, practice and implications • Knowledge and application of clinical governance issues • Ability to respond to service users complaints in a timely manner • Experience of recruitment and selection process • Willingness to work flexibly • Positive and flexible approach to work • Commitment to diversity and equal opportunities at work • Ability to work under pressure • Ability to manage incidents and take appropriate action 	E E E E E E E E E E E E



Trust Behaviours	<ul style="list-style-type: none">• Be compassionate, empathetic and caring to everyone• Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone• Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do• Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone.	
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