

**PERSON SPECIFICATION**  
**Clinical Educator – Band 6**

	<b>ESSENTIAL</b>	<b>A/I/ T*</b>	<b>DESIRABLE</b>	<b>A/I/T*</b>
<b>Qualifications/ Education</b>	<p>RN1/ RN2/ RN12 or RN Child Registered Nurse on the NMC register. To hold the appropriate level for the area of speciality.</p> <p>1st Degree</p> <p>Specialist professional knowledge of mentorship, education and development practice</p> <p>Evidence of continuous personal, professional and academic development</p>	<p>A</p> <p>A</p> <p>A/I</p> <p>A/I</p>		
<b>Previous experience</b>	<p>Significant post registration experience within the relevant setting</p> <p>Deliver training sessions</p> <p>Experience of mentoring/ supervising/ assessing nurses and students in practice</p>	<p>A/I</p> <p>I</p> <p>I</p>	Experience of managing a team	I

	Experience of involvement in educational initiatives	I		
	<b>ESSENTIAL</b>	<b>A/I/T*</b>	<b>DESIRABLE</b>	<b>A/I/T*</b>
<b>Skills/Knowledge/Ability</b>	Knowledge of educational standards and practice.	I	Knowledge of a variety of teaching methods.	I
	Evidence of excellent clinical skills	I	Knowledge of recruitment, selection and disciplinary procedures.	I
	Excellent time management and organisational skills	I	Able to present articulately to large groups of people	I
	Excellent verbal, written, interpersonal & communication skills	I		
	Understanding of the principles of teaching and learning.	I		

**A=application**

**I=interview**

**T=Test/ assessment centre**

It must be stated whether these requirements are **ESSENTIAL** or **DESIRABLE** for the post. This can be clearly understood by the potential candidate if it is done in the form of a chart.