

COMMUNITY FRAILTY SERVICE

INTEGRATED MEDICINE & PATIENT FLOW DIVISION

PERSON SPECIFICATION

JOB TITLE: Advanced Clinical Practitioner

BAND: 8a

	Essential Criteria	Desirable Criteria	How Tested
Qualifications	<p>Clinical based Post-graduate Degree</p> <p>MSc Advanced Practice</p> <p>Five years post registration experience of which 3 years' experience are within speciality at a senior level</p> <p>Non-Medical Prescriber (V300)</p> <p>Evidence of Continuous Professional Development</p> <p>Current registration with the NMC or HCPC</p>	<p>Management Qualification</p> <p>Post basic qualification in speciality</p>	<p>Application</p>
Experience and Skills	<p>Evidence of extensive expert professional/clinical knowledge in acute care.</p>	<p>Evidence of working at a senior position within an appropriate health care field</p>	<p>Interview</p>



	<p>Specialist clinical training and CPD in managing long term conditions.</p> <p>Effective communicator able to communicate complex and highly sensitive information</p> <p>Evidence of relevant involvement in meeting the Trust clinical governance objectives</p> <p>Evidence of effective people management and leadership skills</p>	<p>Can demonstrate assertiveness, tact and diplomacy appropriately</p> <p>Evidence of working in the community setting</p> <p>Evidence of involvement in policy and practice change</p> <p>Evidence of proactive involvement in the mentorship and development of nurses and nursing practice or AHP's</p>	
Skills and Abilities	<p>Ability to:</p> <ul style="list-style-type: none"> • Prioritise against tight deadlines and work under pressure • Work on own initiative • Identify trends for analysis. • Deal with confidential information. • Work as part of the multi-disciplinary team • Prioritise and demonstrate effective time management and organisational skills. • influence & motivate others • Use own initiative • Use IT systems 		Interview Assessment
Personal	<p>Ability to demonstrate:</p> <ul style="list-style-type: none"> • Assertiveness • Motivational skills • Negotiation • Problem solving / Decision Making • Delegation • Conflict and problem solving • Enthusiasm • Flexible approach to working • Ability to persuade and influence at all levels. • Full Driving license and access to a car on a daily basis 		Interview Assessment