

# Person Specification

Education and Qualification		
Primary Medical Qualification	Essential	Application Form
Significant post qualification experience in Paediatric Emergency Medicine	Essential	Application Form
On the Specialist Register or within 6 months of qualification	Essential	Application Form
Evidence of achievement of CT1/2/3 ACC Emergency Medicine competences or evidence of 36 months training in CT1/2/3 levels in all specialties that make up ACCS and CT3	Essential	Application Form
Emergency Medicine Training Programme or Paediatric Training Programme	Essential	Application Form
Full registration with the General Medical Council, FCEM, FRCA, FRCS, MRCP or equivalent	Essential	Application Form
Entry on Specialist register or in receipt of CCT within 6 months of interview	Essential	Application Form
PEM sub specialist qualification through RCEM or RCPCH	Essential	Application Form
ALS, EPALS/APLS, ATLS (ETC)	Essential	Application Form

Knowledge and Skills		
Competent in basic clinical procedures	Essential	Application Form / Interview
Able to prioritise clinical needs, time and workload	Essential	Application Form / Interview
Understand the importance of effective team working	Essential	Application Form / Interview
Ability to assess, recognise and initial management of the acutely ill patient and play an effective part in advanced life support	Essential	Application Form / Interview
Knowledge of UK health systems, practices and values	Essential	Application Form / Interview
Computer Literate	Essential	Application Form
Ability to practice evidence-based medicine	Essential	Application Form / Interview
Evidence of continued professional development	Essential	Application Form

<b>Quality Improvement</b>		
Understand the principles of audit and clinical governance	Essential	Interview

<b>Professionalism</b>		
Enthusiastic and committed to the specialty	Essential	Interview
Registered as a member of RCEM	Desirable	Application Form

<b>Personal Skills</b>		
Good organisational and leadership skills	Essential	Application form / Interview
Good verbal and written communication skills	Essential	Application Form / Interview
The ability to effectively communicate in English	Essential	Interview
Team player	Essential	Interview
Good initiative	Essential	Application Form / Interview
Leadership qualities	Essential	Application Form / Interview

<b>Health</b>		
Fit to undertake the post	Essential	Pre-employment health screening