

## 1. PERSON SPECIFICATION

**POST: CLINICAL NEUROPHYSIOLOGIST ALDER HEY HOSPITAL**

<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Education and Qualifications</b>			
Professional Qualifications	<p>Full registration with license to practice with the General Medical Council.</p> <p>MBBS or equivalent</p> <p>Accredited to and Member or Fellow of The Royal College of Physicians or equivalent</p> <p>Previous appointments which provided professional training in Neurology/Neurophysiology posts approved by the Royal College of Physicians.</p> <p>On specialist register for Clinical Neurophysiology (CCT or equivalent) or within 6 months of award of CCT by date of interview</p>	<p>Research/Publications Management Course</p> <p>Higher Degree</p>	Curriculum Vitae
<b>Clinical Knowledge &amp; Expertise</b>			
Experience	Substantial experience in Paediatric Clinical Neurophysiology	Experience in ECoG	Curriculum vitae

	<p>Substantial experience in video Telemetry and pre surgical evaluation for Epilepsy surgery</p> <p>Experience in Invasive monitoring with functional stimulation</p> <p>Experience in stereo EEG</p>	<p>Management experience</p> <p>Experience in Intraoperative monitoring for tumour resection and Selective Dorsal Rhizotomy (SDR)</p>	Interview
<b>Skills and Abilities</b>			
	<p>Excellent oral and written communication</p> <p>Leadership skills</p> <p>Ability to work as part of a multidisciplinary team</p> <p>Excellent interpersonal and negotiating skills</p> <p>Excellent organisational skills</p> <p>Ability to work in a</p>	<p>Experience in developing neurophysiology services</p> <p>Experience in developing and leading research projects</p>	Application form and interview

	<p>pressurised environment</p> <p>Understanding and proven ability to apply research findings in a clinical and organisational context.</p>		
<b>Communicate Effectively</b>			
	Is empathetic and sensitive to patient's needs, able to explain things clearly and influence/ persuade effectively.		Application form and interview
<b>Quality – Performing Efficiently &amp; Effectively</b>			
<p><b>Managing Delivery</b></p> <p><b>Managing/Delivering Performance</b></p>	<p>Ensure delivery of a quality service.</p> <p>Evidence of service improvement.</p> <p>Able to implement policies and plans.</p> <p>Review and manage process.</p> <p>Clear understanding of performance management and supports a performance culture.</p>		Application form and interview

	<p>Accountable for performance of self and others.</p> <p>Empowers others to take responsibility.</p>		
<b>Other</b>			
Teaching	<p>Evidence of participation in teaching postgraduate medical staff plus a commitment to Postgraduate Training and Undergraduate Teaching within the Trust. Interest in undergraduate and postgraduate medical teaching.</p>	<p>Experience of teaching medical and other staff.</p> <p>Evidence of participation in Undergraduate Teaching.</p>	
Research / Publications	<p>Experience and evidence of research and relevant publications.</p> <p>Membership of appropriate professional society (ies)</p> <p>Knowledge of up to date literature.</p>	<p>Evidence of recent and current research, with relevant publications.</p>	
Professional Interests			