

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

<b>Job/Position Title:</b>	Senior Occupational Therapist
<b>Department/Location:</b>	Occupational Therapy /CRHT
<b>Grade/Band:</b>	Band 6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
<b>Education/Qualifications</b> <ul style="list-style-type: none"> <li>Degree or Diploma in Occupational Therapy</li> <li>Registered with HCPC or NMC</li> <li>Evidence of continuing professional and personal development.</li> <li>Fieldwork Educators Course</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> </ul>		<b>AF/IN/AS</b>  AF  AF  AF/IN  AF
<b>Knowledge</b> <ul style="list-style-type: none"> <li>In-depth knowledge of working with people with mental health problems</li> <li>Understanding of recovery process</li> <li>In depth knowledge of wider policy and service issues relating to mental health and relevant legislation</li> <li>Knowledge of Safeguarding issues and child protection requirements/legislation and how these apply to the role</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> <li>✓</li> <li>✓</li> </ul>		<b>AF/IN/AS</b>  AF/IN  AF/IN  AF/IN  AF/IN

<p><b>Skills/Experience</b></p> <ul style="list-style-type: none"> <li>• At least 2 years post-qualification experience in mental health ✓</li> <li>• Ability to assess clinical situation quickly, use initiative and appropriate treatment intervention ✓</li> <li>• Experience of working closely and developing relationships with other agencies ✓</li> <li>• Experience of providing professional support/supervision and motivation of staff ✓</li> <li>• Integration of theory and practise to demonstrate creative problem-solving processes. ✓</li> <li>• Good oral communication skills based on fluency of the English language ✓</li> <li>• Experience of working in the community/loneworking ✓</li> </ul>			<p>AF/IN/AS</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>IN</p> <p>IN</p> <p>AF/IN</p>
<p><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• Negotiation skills in the management of conflict across a range of situations, including the resolution of complaints which may involve diffusion of hostility and aggression ✓</li> <li>• Ability to empathise with clients, carers and families and colleagues, ensuring that effective ✓</li> </ul>			<p>AF/IN/AS</p> <p>AF/IN</p> <p>AF/IN</p>

<p>communication is achieved</p> <ul style="list-style-type: none"> <li>• Ability to work under pressure and ability to contain and manage the stress of others and oneself ✓</li> <li>• Ability to frequently sustain periods of prolonged concentration for data analysis, report writing etc. ✓</li> <li>• Ability to balance competing priorities. ✓</li> <li>• Ability to manage unpredictable work patterns and changing deadlines. ✓</li> <li>• Ability to deal with exposure to highly distressing situations ✓</li> <li>• Ability to contain the emotional impact of working with people with mental health problems ✓</li> <li>• Evidence of student focus in the development, organisation, delivery and evaluation of care ✓</li> <li>• An understanding and positive regard for the needs and rights of people with mental health problems and their carers ✓</li> <li>• Ability to ensure that teams or colleagues are supported to achieve targets ✓</li> </ul>			<p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p>
<p><b>Additional Qualities</b></p> <ul style="list-style-type: none"> <li>• Keyboard and computer literacy skills – high standard of communication skills written and verbal Car driver ✓</li> </ul>			<p>AF/IN/AS</p> <p>AF</p>

<ul style="list-style-type: none"> <li>• Uphold EPUT's Customer</li> <li>• Care ethos</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> <li>✓</li> </ul>		<p><b>AF</b></p> <p><b>AF/IN</b></p>
<p><b>Corporate</b></p> <ul style="list-style-type: none"> <li>• Full UK Drivers Licence</li> <li>• Ability to Travel across Trust sites as required</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> </ul>	<ul style="list-style-type: none"> <li>✓</li> </ul>	<p><b>AF/IN/AS</b></p>