THE ROYAL ORTHOPAEDIC HOSPITAL NHS FOUNDATION TRUST

PERSON SPECIFICATION

Post Title: Locum Consultant Degenerative Spinal Surgeon

	ESSENTIAL	DESIRABLE
PHYSICAL	Robust Health	
QUALIFICATION / SKILLS	a. Full GMC registrationb. FRCS(T&O), FRCS (SN) or equivalent higher surgical qualificationc. On specialist register or within 3 months of completion CCT or CESR	Less invasive spinal surgery skills
SPECIAL KNOWLEDGE OR ABILITIES	a. Minimum 24 months experience of Spinal Surgery b. Experience of spinal surgery in its full breadth	Evidence of relevant research Experience of minimally invasive spinal surgery Experience of endoscopic spinal surgery Experience of navigated or robotic spinal surgery
PERSONAL QUALITIES / DISPOSITION	 a. Co-operative b. Good team member and able to work flexibly c. Must show leadership qualities d. Numerate and able to contribute to management issues e. Focused on patient outcomes and experience 	
CIRCUMSTANCES	a. Willing to undertake on-call commitment b. Willing to perform clinical work away from ROH as required	
MOTIVATION	a. Must be committed to degenerative spinal surgery as a specialist interestb. Committed to higher surgical training and undergraduate teaching	