

CONSULTANT DERMATOLOGIST PERSON SPECIFICATION

Post: Consultant Dermatologist

Trust: Bolton Hospitals NHS Foundation Trust

	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> • Entry on the GMC specialist register in Dermatology or be eligible for entry (within six months of attaining Certificate of Completion of Specialist Training) at the time of interview • MRCP or equivalent • Full GMC registration 	<ul style="list-style-type: none"> • MD or PhD
Knowledge and skills	<ul style="list-style-type: none"> • Broad knowledge and experience of medical and surgical dermatology including management of acute dermatoses 	<ul style="list-style-type: none"> • A particular interest and expertise in skin cancer diagnosis and treatment
Experience	<ul style="list-style-type: none"> • Clinical training and experience equivalent to that required for gaining UK CCST in Dermatology • Ability to offer an expert opinion on the full range of dermatological problems • Ability to take full and independent responsibility for the clinical care of patients • Ability to safely oversee and share care of patients with chronic skin problems with nursing and other staff 	<ul style="list-style-type: none"> • Supervised training in an appropriate SpR training programme or equivalent
Teaching and training	<ul style="list-style-type: none"> • Ability to work with and supervise non-career grade staff, registrars and specialist nurses • Ability to teach clinical skills 	<ul style="list-style-type: none"> • Experience of teaching clinical skills to undergraduates • Ability to supervise research
Management and audit training	<ul style="list-style-type: none"> • Ability to assist in the efficient and smooth running of the Dermatology service • Ability to organise and manage day to day service delivery eg outpatient 	<ul style="list-style-type: none"> • Team management skills

	<p>priorities and dermatological surgery lists</p> <ul style="list-style-type: none"> • Ability to manage and lead strategic developments in service delivery • Experience of audit and evidence based management of clinical problems • Ability and willingness to work within the Trust and NHS performance framework and targets 	
Research and publications	<ul style="list-style-type: none"> • Ability to apply research outcomes to clinical problems 	<ul style="list-style-type: none"> • Ability to supervise research projects
Personal skills and qualities	<ul style="list-style-type: none"> • Caring attitude to patients • Good personal interactive communication skills: clarity of expression and purpose • The ability to work as a team member • Acceptance of management and administrative duties by working within a structured hospital team for the greater good • Commitment to continuing medical education and the requirements of clinical governance 	
Appraisal	<ul style="list-style-type: none"> • To have training and experience in appraisal systems 	
Clinical governance	<ul style="list-style-type: none"> • To have a broad understanding of all elements of, and a commitment to the principles of clinical governance 	
Standards	<ul style="list-style-type: none"> • To have a thorough knowledge and demonstrable understanding of Good Medical Practice from the GMC 	