

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

JOB TITLE: Band 6 Senior Community Mental Health Practitioner

Description	Essential	Desirable
Education/ Qualifications/ Knowledge	<ul style="list-style-type: none">• NMC or equivalent registration• Mentorship/AYSE preparation• Evidence of continual professional development• A sound knowledge of the Mental Health Act• Able to assess, plan, implement and evaluate service users care• Ability to problem solve and to deal with everyday issues• Able to work effectively as part of a Multi-Disciplinary Team• Commitment to enhance own and staff development• Ability to give concise and accurate feedback	<ul style="list-style-type: none">• Post Graduate qualification or commitment to work towards this• Non-Medical Prescribing qualification

<p>Skills/Experience</p>	<ul style="list-style-type: none"> • Literate in IT/Computer Skills • Good oral communication skills based on fluency on the English language • Proven experience of working in a Health, Social Care or community setting as part of a Multi-Disciplinary Team • Experience of dealing with confidential and sensitive information • Experience of working with people with mental health conditions and vulnerable Service Users • Ability to competently risk assess • Ability to conduct and contribute to ongoing assessments • Ability to bring evidence based practice into everyday Service User care and treatment • Knowledge of managerial and clinical supervision • Experience in providing psycho-social interventions • An understanding of the recovery principles • Communicate effectively both verbally and in writing • Ability to manage own caseload • Produce reports for Managers Appeals/Renewal Hearings and Mental Health Review 	<p>Ability to deliver from a range of possible key therapeutic interventions: CBT, Psychosocial interventions, Family interventions, DBT approaches</p>
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WE CARE. WE LEARN. WE EMPOWER.

	<p>Tribunals</p> <ul style="list-style-type: none"> • Ability to undertake Mental Health Nursing Needs Assessment/Social Care Act and an awareness of the commissioning process • Proven experience of medicines management in line with NMC Standards and Trust policies and Procedures • Understanding and the ability to support the Service to meet their Key Performance Indicators and contractual targets • Experience in the performance management and supervision of lower banded staff • Knowledge and understanding of Health legislation, principles of CPA and Care Management, Mental Capacity Act, Mental Health Act and Safeguarding, the NHS Constitution, and risk assessment/management 	
<p>Personal Qualities</p>	<ul style="list-style-type: none"> • Shares the Trust's Beliefs and models this in their attitude and behaviour • Ensures that the organisational values of Open, Compassionate and Empowering are demonstrated by self and others every day and that any matters of 	

	<p>concern are addressed in a timely way, either directly; or raised with the relevant Team Manager; or through the relevant processes within the Trust as appropriate</p> <ul style="list-style-type: none"> • Ability to work in partnership by developing and maintaining constructive relationships with colleagues and the ability for multi-agency working • Prioritising own and others workloads and able to work under pressure • Ability to work in an open manner as part of a Team, with commitment to sharing and working alongside staff in own and other organisations, whilst recognising own responsibilities and limitations • Genuine commitment to equal opportunities and anti-discriminatory practices • Uphold EPUT Customer Care standards • Reliable and excellent timekeeper • Approachable and friendly 	
Additional Requirements	<ul style="list-style-type: none"> • Fitness Analysis as appropriate • Current driving licence and access to own vehicle • Ability to travel across sites and across Trust boundaries to attend meetings, etc • Ability to promote practice that tackles stigma in mental health 	

	<ul style="list-style-type: none">• Provide care to Service Users in accordance with the Recovery model• Uphold EPUT Policies and Procedures• Knowledge of Mental Health Developments• Offer support and guidance to junior members of the Team	
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