

# Offender Health General Practitioner

## Person Specification

### Abbreviations for when assessed:

Scr: Screening prior to short-listing, SL: Short-listing from application form, AAC: Advisory Appointments Committee, Ref: References, Pres: Presentation to AAC panel

	ESSENTIAL	WHEN ASSESSED	DESIRABLE	WHEN ASSESSED
QUALIFICATIONS	<p>MB BS or equivalent medical qualification.</p> <p>MRCGP OR MRCGP equivalent approved by the Royal College of General Practice.</p>	<p>Scr</p> <p>Scr</p>	<p>Completion of RCGP Certificate in substance misuse</p> <p>Additional clinical qualifications.</p>	<p>SL</p>
ELIGIBILITY	<p>Fully registered with the GMC with a licence to practise at the time of appointment.</p> <p>Eligible or within 6 months of being eligible for inclusion on the GMC General Practitioner Register</p> <p>On the National GP Performers list</p> <p>In good standing with GMC with respect to warning and conditions on practice</p>	<p>Scr</p> <p>Scr</p>	<p>Approved GP Trainer</p> <p>Post graduate qualification in medical education or equivalent</p>	<p>Scr</p>
CLINICAL SKILLS, KNOWLEDGE & EXPERIENCE	<p>Excellent knowledge in General Practice</p> <p>Excellent clinical skills using bio-psycho-social perspective and wide medical knowledge</p> <p>Experience of MDT working</p> <p>Experience in communication in potentially challenging circumstances</p> <p>Able to manage clinical complexity and uncertainty</p>	<p>SL, AAC, Ref</p>	<p>Wide range of primary care experience relevant to post within NHS or comparable service</p> <p>Experience as working as a 'Lead Clinician' in a primary care setting</p> <p>Experience of managing substance misuse in primary care or specialist services.</p> <p>Experience of managing complex pain</p>	<p>SL, AAC</p> <p>SL, AAC</p> <p>SL, AAC</p>

	Makes decisions based on evidence and experience including the contribution of others		Experience of clinical working in secure environments	
ACADEMIC SKILLS & LIFELONG LEARNING	Ability to work in and lead a team	SL, AAC	Has led clinical audits leading to service change or improved outcomes to patients	SL, AAC
	Has actively participated in clinical audit and quality improvement programmes		Experienced in clinical research and / or service evaluation.	SL, AAC
	Demonstrate commitment to shared leadership & collaborative working to deliver improvement.	SL, AAC		
	Participated in continuous professional development	SL, AAC	Able to plan and deliver undergraduate and postgraduate teaching and training relevant to this post	SL, AAC
	Reflected on purpose of CPD undertaken			
	Able to deliver undergraduate or postgraduate teaching and training			