

Person Specification

Job Title: Theatre/Recovery Practitioner

Directorate/Department: Clinical Support - Theatres

Band: 5

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		Interview
Training & Qualifications	<ul style="list-style-type: none"> ▪ Current level one NMC registration or HPC registration part 1 	Diploma or degree in health / nursing related Studies Continuing professional development/ reflective profile Have or willing to undertake a suitable Teaching & Assessing Qualification Possession of a Mentoring Course Completion of KSF	Application Form References Interview Profile
Experience	<ul style="list-style-type: none"> ▪ Supervision of non-registered staff and students 	Evidence of ability to mentor Demonstrate an involvement in link nurse, or project work	Application Form Interview Profile
Communication and relationship skills	<ul style="list-style-type: none"> ▪ Physically able to perform the full range of theatre/recovery duties ▪ Demonstrate effective written and verbal communication skills ▪ Demonstrate basic IT skills 	Demonstrate Computer literacy & use of IT skills – e.g. e-mail, Excel, PowerPoint and Word Demonstrate evidence of providing formal teaching sessions	Application Form References Interview Profile

	<ul style="list-style-type: none"> ▪ Recognition of own level of competence and limitations and able to communicate these to appropriate staff 	Demonstration of team working and ability to work within a team	
Analytical and Judgement skills	<ul style="list-style-type: none"> ▪ Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care ▪ Ability to identify own learning needs ▪ Demonstrate an understanding of the Theatre/Recovery role 	Demonstrate a knowledge of current issues related to the NHS	Application Form References Interview Profile
Planning and organisation skills	<ul style="list-style-type: none"> ▪ Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations 	Demonstrate leadership skills & ability to effectively lead a team Demonstrate an ability to prioritise workload of self and others Demonstrate an ability to supervise and support others Demonstrate effective time management skills Demonstrate effective resource management	Application Form References Interview Profile
Physical skills	<ul style="list-style-type: none"> ▪ Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation ▪ Competent and capable of using medical equipment ▪ Able to undertake patient manual handling manoeuvres and non-patient manual handling manoeuvres 	Evidence of moving and handling training	Application Form References Interview Profile
Other requirements specific to the role (e.g. be able to drive or work shifts)	<ul style="list-style-type: none"> ▪ Flexible and adaptable ▪ DBS clearance ▪ Caring ▪ Enthusiastic and well-motivated ▪ Confidence ▪ Complete Mandatory Training as required. ▪ Delivers care in line with Trust policies and procedures for the prevention of infection. 	Successful implementation and management of a nursing change process Evidence of formal teaching experience Experience of leading a team Attendance at conferences / study days Understanding of the role of advocacy Evidence of Mandatory Training	Application Form References Interview Profile

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