



**PERSON SPECIFICATION**

**POST TITLE: Perinatal Mental Health Support Midwife**

Factors	Essential	Desirable
<b>Attitude, Behaviour and Values</b>	<ul style="list-style-type: none"> <li>• Always puts patients first</li> <li>• Customer service focus</li> <li>• Willing and able to take personal responsibility</li> <li>• Demonstrates passion for excellence</li> <li>• Seeks out and takes opportunities for improving the service offered</li> <li>• Takes pride in their work and their team</li> <li>• Flexible in their attitudes and behaviours to support team working and delivery of objectives</li> <li>• Respects, values and cares for others</li> <li>• Supports learning and development of self and others</li> <li>• Supports and promotes equality and diversity</li> </ul>	
<b>Qualifications and Further Training</b>	<ul style="list-style-type: none"> <li>• Registered midwife – minimum 3 years experience</li> <li>• Mentorship Qualification.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of recent experience in the field of perinatal mental health, or attendance at specific training.</li> <li>• Experience in audit/ guideline writing</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in organizing resources and establishing priorities.</li> <li>• Ability to communicate effectively both orally and in writing.</li> <li>• Ability to develop, plan and implement short and long range goals.</li> <li>• Ability to develop and maintain record-keeping systems and procedures.</li> <li>• Ability to make administrative/ procedural decision and judgements.</li> <li>• Understanding of health policy and the national and regional midwifery agenda and its application to this post.</li> <li>• Can demonstrate expert knowledge of current issues in maternity care.</li> <li>• Proven ability to effectively manage change.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of implementing successful change and multiple project management</li> <li>• Ability to think and work strategically</li> <li>• Can demonstrate successful management of change in previous positions held</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• NHS Constitution</li> <li>• Trust vision, values and strategic objectives</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Demonstrable leadership skills</li> <li>• Evidence of a high level of presentation skills</li> <li>• Skill in the use of computers/keyboards, preferably in a PC, Windows based operation environment</li> <li>• Good time management skills, with the ability to meet deadlines and work effectively under pressure.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Articulate with advance writing and verbal communication skills and ability to write reports</li> </ul>	
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Able to demonstrate that you are honest, reliable and trustworthy.</li> <li>• Treat patients, visitors, colleagues with respect</li> <li>• The post holder must have a current driving license and use of a vehicle for work purposes.</li> <li>• Ability to be flexible to meet the needs of the team, the service and the Trust.</li> <li>• Resilient with and ability to balance work and personal issues</li> </ul>	