

Person Specification & Scoring Sheet

Job Title	Consultant in Gastroenterology / Hepatology	Band	YC72
Candidate			

Top Tip for candidates! Please use the supporting information section of the application form to provide examples that demonstrate how you meet each of the criteria listed below.

	Essential Criteria	Desirable Criteria	Score
Qualifications	<ul style="list-style-type: none"> ▪ MB ChB or equivalent ▪ Entry on the Specialist Register for G(I)M and Gastroenterology ▪ MRCP (or equivalent) ▪ CCT in Gastroenterology and General Medicine 	<ul style="list-style-type: none"> ▪ Higher degree PhD MD or equivalent ▪ Additional training or experience in Hepatology 	
<ul style="list-style-type: none"> ▪ Candidates: Please be aware that you will be asked to present your original qualifications at interview. 			
Experience	<ul style="list-style-type: none"> ▪ Experience of Audit and its role in Clinical Governance ▪ Commitment to training and Teaching junior medical staff and other health professionals. ▪ Recent experience in Gastroenterology and Hepatology 	<ul style="list-style-type: none"> ▪ Managerial experience ▪ Previous experience of Service development ▪ Experience of working in a Tertiary referral centre for Hepatology 	
Skills	<ul style="list-style-type: none"> ▪ The ability to perform all aspects of diagnostic and therapeutic upper GI Endoscopy 		
Knowledge	<ul style="list-style-type: none"> ▪ Knowledge of Managerial structure within the NHS 		
Professional Interest	<ul style="list-style-type: none"> ▪ A subspeciality interest in Hepatology ▪ Must show commitment to Development of Gastroenterology and Hepatology services within the Trust ▪ Must show ability to work as part of a team. ▪ Must show evidence of being proactive and self-motivated 		
Additional	<ul style="list-style-type: none"> ▪ Speak English to an appropriate standard relevant to their role, i.e. with confidence and accuracy, using correct 	<ul style="list-style-type: none"> ▪ 	

	<p>sentence structures and vocabulary, and without hesitation</p> <ul style="list-style-type: none"> ▪ Within 15 miles of base hospital ▪ Access to transport as required for post ▪ Must pass occupational health assessment 	
WWL Behaviours	<p>When we are:</p> <p>4ward Thinking We seek out new and creative way of working to make a positive difference.</p> <p>Working together We actively seek opportunities to work in partnership with others</p> <p>Accountable We take personal responsibility for ourselves and our actions</p> <p>Respectful We recognise that everyone counts and makes a valuable contribution</p> <p>Demonstrate Compassion We take time to show kindness and care to others</p>	

Total Score:	
Out of total possible score:	

Comments	Please record here any pertinent comments following interview, particularly details of how the candidate meets, or fails to meet, the requirements of the person specification;
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Scoring Key:	
<ol style="list-style-type: none"> 1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria 2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria 3. Showed more positive than negative evidence of meeting the essential criteria 4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria 5. Showed multiple clear evidence of meeting all of the essential and desirable criteria 	
Signature:	Date:
Print name:	Position: