

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN  
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

<b>Job/Position Title:</b>	Senior Community Nurse / District Nurse
<b>Department/Location:</b>	Epping ICCT
<b>Grade/Band:</b>	Band 6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
<b>Education/Qualifications</b> <ul style="list-style-type: none"><li>District Nurse (Certificate, Diploma/Degree) or equivalent level of advanced practitioner education</li><li>Nurse Prescriber V100 or willingness to undertake within first 12m of appointment</li><li>Evidence of advanced clinical knowledge/skills of specific areas of nursing</li></ul>	<div>✓</div> <div>✓</div> <div>✓</div>		AF/IN/AS
<b>Knowledge</b> <ul style="list-style-type: none"><li>Understanding of Continuing Healthcare Processes</li><li>Teaching and assessing qualification</li></ul>	<div>✓</div>	<div>✓</div>	AF/IN/AS

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<ul style="list-style-type: none"> <li>• Experience of undertaking Health needs assessments</li> </ul>	✓		
<b>Skills/Experience</b> <ul style="list-style-type: none"> <li>• Experience of inter-agency working</li> <li>• Evidence of continuing professional development</li> <li>• Experience of Clinical Supervision</li> </ul>	✓  ✓  ✓		AF/IN/AS
<b>Personal Qualities</b> <ul style="list-style-type: none"> <li>• Time management skills</li> <li>• Key issues in Primary Care Services</li> <li>• Literate in IT/Computer Skills</li> </ul>	✓  ✓  ✓		AF/IN/AS
<b>Additional Qualities</b> <ul style="list-style-type: none"> <li>• Commitment to working as part of a multi-disciplinary Primary Health Care Team</li> <li>• Understand of and ability to carry out Audit</li> </ul>	✓  ✓		AF/IN/AS

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<ul style="list-style-type: none"> <li>• Ability to innovate and motivate</li> </ul>	✓		
<b>Corporate</b> <ul style="list-style-type: none"> <li>• Full UK Drivers Licence</li> <li>• Ability to Travel across Trust sites as required</li> </ul>	✓  ✓		AF/IN/AS

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