

Person Specification

Job Title: Nursing Associate (Band 4)

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> <input type="checkbox"/> Registered Nursing Associate on the NMC Register with a Foundation Degree <input type="checkbox"/> GCSEs Grade C or above in Maths and English Language / New GCSE Grade 4-9 in Maths and English Language OR Functional Skills Level 2 in Maths and English or Equivalent (not entry level 2) 	
KNOWLEDGE	<ul style="list-style-type: none"> <input type="checkbox"/> Understanding of the scope of the role of the Nursing Associate in context of the nursing and interdisciplinary team and the organisation, and how the role may contribute to service development <input type="checkbox"/> Understands and acts in line with NMC professional standards for practice contained within The Code. <input type="checkbox"/> Knowledge of when to seek advice and escalate to the appropriate professional for expert help and advice <input type="checkbox"/> Understand requirements for NMC professional Revalidation <input type="checkbox"/> Understanding of the importance of following procedures and treatment plans 	<p>Click or tap here to enter text.</p>

<p>TRAINING AND EXPERIENCE</p>	<ul style="list-style-type: none"> ☐ Experience of working in teams under appropriate supervision as part of a multi-disciplinary team ☐ Insight into how to evaluate own strengths and development needs, seeking advice where appropriate ☐ Experience of providing and receiving complex, sensitive information 	<ul style="list-style-type: none"> ☐ Experience of the speciality area
<p>SKILLS AND ABILITIES</p>	<ul style="list-style-type: none"> ☐ Ability to take part in reflective practice and clinical supervision activities ☐ Ability to organise and prioritise own delegated workload; recognising where elements of care can safely be delegated to other colleagues, carers and family members ☐ Ability to deal with non- routine and unpredictable nature of workload and individual patient contact Ability to communicate effectively (written, digital, verbal and non verbal communication) with patients/relatives and carers and all members of the multidisciplinary team. ☐ Ability to develop effective and appropriate relationships with people, their families, carers and colleagues Ability to support, supervise, assess and act as a role model to nursing associate students, other learners and health care support workers as required within the clinical setting. ☐ Have effective time management skills and the ability to prioritise ☐ Maintain high standards of quality in corporate and clinical record keeping; ensuring information is always recorded accurately, appropriately and kept up to date 	<p>Click or tap here to enter text.</p>

ATTRIBUTES	<ul style="list-style-type: none"><input type="checkbox"/> Positive approach to work<input type="checkbox"/> Capacity to work with colleagues at all levels<input type="checkbox"/> Open minded, treats colleagues and the general public with dignity and respect<input type="checkbox"/> Compassionate and caring	Click or tap here to enter text.
OTHERS		