

JOB DESCRIPTION

JOB TITLE:	Anaesthesia and Perioperative Medicine Senior Clinical Fellow
DIVISION:	Rf:Anaesthetics,Theatres & ICU Div
SALARY BAND:	£55,329-£55,329 pa plus London Weighting
RESPONSIBLE TO:	Divisional Clinical Director
ACCOUNTABLE TO:	Clinical Service Lead
HOURS PER WEEK:	40 hours per week

JOB SUMMARY:

This is a Senior Clinical Fellow post based at the Royal Free Hospital site. The post holder will join the Perioperative Medicine Fellowship scheme at the Royal Free London and will join an existing pool of numbered trainees who are taking part in a comprehensive ST3+ (specialist trainee year 3 and above) training program in anaesthesia and intensive care medicine.

The post holder will join a full shift rota covering the Post-Anaesthesia Care Unit (PACU), in addition to sessions in Operating Theatres for surgical cases, Pre-Operative Assessment Clinic and potentially Obstetrics +/- ICU. For more experienced practitioners there may be the opportunity to gain experience in complex major surgical cases such as renal transplant and complex vascular surgery cases. The post holder will be expected to be flexible in the eventuality of changing service requirements. This is a substantive 6-month post (from February 2024), extendable to 12 months subject to satisfactory internal review and would suit an individual seeking a CT3 equivalent (Stage 1 'top up') post, Out of Programme for Experience (OOPE) or post-CCT experience.

This post has been created to enable successful candidates to develop a special interest in Perioperative Medicine with particular regard to assessment of high-risk surgical patients, anaesthesia for major surgery, preoperative assessment including weekly MDT meetings and involvement in a prehabilitation service. There will be opportunity to develop skills in research, quality improvement, teaching and training. Successful applicants will be encouraged to complete appropriate stage training modules in Perioperative Medicine in accordance with the RCoA curriculum.

Quality improvement projects will be supported within the Royal Free Perioperative & Anaesthesia QI (ROFPAQ) group and will include active participation in the RCoA accreditation scheme (ACSA), national QI projects, such National Emergency Laparotomy Audit (NELA) and Perioperative Quality Improvement Project (PQIP); in addition to local projects reflecting the unique surgical cohort in our institution. Areas of specialist interest including perioperative anaemia optimisation, haemostasis and perioperative coagulation point of care testing, prehabilitation, enhanced recovery after surgery (major hepatobiliary cancer, renal cancer, renal and liver transplant surgery) and the ongoing development of a multi-disciplinary complex perioperative pathway.

Research opportunities will be supported within the Royal Free Perioperative Research (RoFPoR) group and include recruitment and consent for major surgery patients enrolling in ongoing multi-

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centre perioperative trials, with encouraged involvement in ethics proposals, data collection, abstract writing, presentation and publication. Participation in the Good Clinical Practice training course will be encouraged.

Educational opportunities include access to teaching for both anaesthesia and ICU trainees including weekly teaching presentations, departmental journal club, in-situ high fidelity simulation training, weekly ICU teaching including radiology training, attendance at audit days and Trust grand rounds. Participation in training projects is encouraged including preassessment and enhanced care nurse education programmes, together with teaching medical students, anaesthetic novice trainees, anaesthetic practitioners and the anaesthetic associates course.

Applicants should have at least 2 years' experience in the specialty of Anaesthesia at CT 1-2 level or above. Ideally this would include at least 12 months in the UK and include at least 3 months working in Intensive Care.

Each fellow will be assigned an educational supervisor and will have an initial meeting to discuss educational goals and set a personal development plan for the attachment. Thereafter meetings will be held every 3 months. In addition, they will be supported in preparing for an annual Trust appraisal. Most Anaesthetic and ICU trainees in the Trust are on rotation from the North Central Thames Programme which is part of the London School of Anaesthesia, with some ACCS and ICM trainees from the London School. All the numbered trainees take part in a rota which is New Deal and EWTD compliant.

Introduction to the Division of Anaesthesia, ICU & Theatres

Divisional Clinical Director: Dr Sandi Wylie

Clinical Service Leads (Anaesthetics): Dr Craig Lyness & Dr Clare Melikian

Clinical Service Leads (ICU): Dr Jenny Price & Dr Brian Hogan

The Division of Anaesthesia, ICU & Theatres has organisational and financial responsibility for all anaesthetic services, operating theatres and Intensive Care units at the Royal Free Hospital.

The Department of Anaesthesia & Perioperative Medicine at the Royal Free Hospital provides high quality perioperative care for 19 operating theatres, interventional radiology, endoscopy, labour ward and pre-operative assessment clinics. The Intensive Care Unit provides critical care for numerous specialist services and will run up to 46 intensive care and high dependency beds, following ongoing expansion.

The Trust provides anaesthesia for complex major surgery and is a tertiary referral centre for liver and renal transplantation programs, hepatobiliary cancer, renal cancer, sarcoma, vascular, plastics, colorectal and endocrine surgeries, in addition to interventional radiology and endoscopy. The department also supports surgery for urology, gynaecology, breast and orthopaedic surgery.

The liver transplant service performs about 130 liver transplants per year. In addition, we have one of the largest units in Europe providing major hepatobiliary surgery including hepatic resection, biliary reconstruction and pancreatic surgery. We provide anaesthesia for complex interventional radiological procedures including transjugular intrahepatic portosystemic shunts and portal vein

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embolization.

The renal transplant service performs about 150 renal transplants per year, of which about two thirds are cadaveric and one third from live related donors. There are daily renal access lists, largely supported by our regional anaesthesia service. The renal cancer service is the largest in the UK and the Royal Free is an accredited training centre for robotic urological surgery with over 400 cases per year. The regional endocrine service supports surgery for thyroid, parathyroid and adrenal surgery, including phaeochromocytoma excision.

The Royal Free is a major regional hub for vascular surgery. It undertakes elective and emergency complex aortic endovascular and open surgery, carotid surgery, peripheral vascular procedures including bypass and angioplasty plus a specialist arteriovenous malformation service.

We have one of the largest plastic surgery units in the country, undertaking complex free flap reconstructive surgery in adults. Hand trauma lists are supported by a busy regional anaesthesia block service.

There is an active consultant-led nurse-delivered Pre-Operative Assessment unit that all patients attend prior to surgery for evaluation and optimisation. There is a weekly collaborative complex/high risk surgery peri-operative MDT in which patients are discussed in detail.

The Intensive Care unit provides care for all surgical specialities except cardiac and neurosurgery. It also supports the medical specialities including respiratory, oncology, connective tissue and renal patients.

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MAIN DUTIES AND RESPONSIBILITIES

Royal Free World Class Values

The post holder will offer World Class Care to service users, staff, colleagues, clients and patients alike so that everyone at the Royal Free can feel:

- **Welcome** all of the time
- Confident because we are clearly **communicating**
- **Respected** and cared for
- **Reassured** that they are always in safe hands

1. CLINICAL RESPONSIBILITIES

- Participation in full shift rotas for Post Anaesthesia Care Unit (PACU)
- Anaesthesia for Emergency and Elective patients
- Participation in clinical audit
- Participation in teaching and training
- Maintain Mandatory and Statutory Training (MaST) as stipulated by the Royal Free Trust.

2. RESPONSIBILITY FOR PATIENTS

- Delivering high quality care consistent with Good Medical Practice

3. RESPONSIBILITY FOR POLICY AND SERVICE DEVELOPMENT

- Assist line managers with policy and service development as needed

4. RESPONSIBILITY FOR FINANCIAL AND PHYSICAL RESOURCES

- Nil

5. RESPONSIBILITY FOR LEADING AND MANAGING

- Nil

6. RESPONSIBILITY FOR INFORMATION RESOURCES

- Nil

7. RESPONSIBILITY FOR RESEARCH AND DEVELOPMENT

- Embrace the opportunities within the Anaesthesia and Intensive care unit for research

GENERAL RESPONSIBILITIES

Infection Control

Infection control is everyone's responsibility. All staff, both clinical and non clinical, are required to adhere to the Trust's Infection Prevention and Control policies and procedures and the Health Act (2006) Code of Practice for the prevention and control healthcare associated infections and make every effort to maintain high standards of infection control at all times thereby reducing the risk of Healthcare Associated infections.

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It is the duty of every member of staff to take personal responsibility for the prevention and control of infection, as laid down in the Trust's policies and procedures which reflect the statutory requirements of the Hygiene Code.

- To work in close collaboration with the Infection Control Team.
- To ensure that monitoring of clinical practice is undertaken at the agreed frequency.
- To ensure that the ward environments are cleaned and maintained to the highest standards; ensuring that shortfalls are rectified, or escalate as necessary.
- To ensure that all relevant monitoring data and issues are provided to the Directorate's Governance structures.
- To ensure that all staff are released to attend infection control-related educational sessions and staff with specialist roles, e.g. link practitioners, are released to undertake their duties.

Health and Safety at Work

The post holder is required to:

- Take reasonable care for the health and safety of himself/herself and other persons who may be affected by their actions or omissions at work.
- Co-operate with the employer in ensuring that all statutory and other requirements are complied with.

Confidentiality & Data Protection

The post holder has a responsibility to comply with the Data Protection Act 1998 and maintain confidentiality of staff, patients and Trust business.

If you are required to process information, you should do so in a fair and lawful way, ensuring accuracy is maintained. You should hold information only for the specific registered purpose and not use or disclose it in any way incompatible with such a purpose.

You should disclose information only to authorised persons or organisations as instructed. Breaches of confidentiality in relation to information will result in disciplinary action, which may include dismissal. Employees are expected to comply with all Trust policies and procedures and to work in accordance with the Data Protection Act 1998. For those posts where there is management or supervision of other staff it is the responsibility of that employee to ensure that their staff receive appropriate training (e.g. HISS induction, organising refresher sessions for staff when necessary.)

Conflict of Interest

The Trust is responsible for ensuring that the services for patients in its care meet the highest standards. Equally, it is responsible for ensuring that staff do not abuse their official position, to gain or benefit themselves, their family or friends.

Equality and Diversity

The Trust values equality and diversity in employment and in the services we provide. It is committed to promoting equality and diversity in employment and will keep under review our policies and procedures to ensure that the job-related needs of all staff working in the Trust are recognised. The Trust aims to ensure that all job applicants, employees or clients are treated fairly and valued equally regardless of sex, marital status, domestic circumstances, age, race, colour, disablement, ethnic or national origin, social background or employment status, sexual orientation, religion, beliefs, HIV status, gender reassignment, political affiliation or trade union membership. Selection for training and development and promotion will be on the basis of the individual's ability to meet the requirements for the job.

You are responsible for ensuring that the Trust's policies, procedures and obligation in respect of promoting equality and diversity are adhered to in relation to both staff and services.

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Vulnerable Groups

- To carry out responsibilities in such a way as to minimise risk of harm to children, young people and vulnerable adults and to promote their welfare in accordance with the Children Act 2004, Working Together to Safeguard Children (2006) and No Secrets guidance (DH 2000).
- To demonstrate an understanding of and adhere to the trust's child protection policies.

Smoke Free

The Trust implements a Smoke Free policy that applies to all staff. Staff are not allowed to smoke while wearing a recognisable Trust uniform or visible trust identification badge, and not allowed to smoke anywhere on hospital grounds. Staff are not allowed to take additional breaks in order to smoke. They may smoke during designated breaks but only out of uniform and off site. Staff contravening this policy may be subject to disciplinary procedures.

Standards of dress

All staff are expected to abide by the Trust's guidance on standards of dress.

This job description outlines the current main responsibilities of the post. However, the duties of the post may change and develop over time and may therefore be amended in consultation with the post holder.

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