

### Job Description

**Post Title:**

**Band:**

Speech and Language  
Therapist

5

### Job Description

<b>1. Job Details</b>	
<b>Job Title:</b>	Speech/Language Therapist
<b>Service:</b>	The post is part of the Children's Speech/Language Therapy North West Team based in Stafford, Newcastle Under Lyme, Moorlands and Stoke on Trent. The service is delivered in a range of community settings.
<b>Department/Directorate:</b>	The Speech and Language Therapy Service sits within the Children's and Families (Specialist Services) Care Group of Midlands Partnership NHS Foundation Trust.
<b>Reports to (Title):</b>	Speech and Language Therapy Team Leader, North.
<b>Accountable to (Title):</b>	AHP and Paediatrics Service Manager (Children's Services)

<b>2. Job Purpose/Main Duties/Responsibilities</b>
This is a Generalist band 5 post with clinical responsibility for assessing, diagnosing and managing identified speech, language and communication delays/disorders in different community settings. The post offers the opportunity for active contribution to team working.

<b>3. Nature of the Service</b>
The department provides a Speech and Language Therapy Service to the children, young people and their families/carers in Stoke on Trent, Newcastle under Lyme and Moorlands, Stafford/Seisdon Peninsula.

<b>4. Organisation Chart</b>
AHP and Paediatrics Service Manager   Speech and Language Therapy Team Leader   Postholder

<b>5. Key Responsibilities/Duties</b>	
1	Assess, diagnose and manage the communication difficulties of children in different settings across North Staffordshire & Stoke on Trent.
2	Advise and support parents/carers in their understanding of the communication difficulties diagnosed and the clinical decision made relating to treatment options that are offered.
3	Work closely with Speech and Language Therapy colleagues in planning and delivering a service to meet the identified needs of the children referred to the service.
4	Work with relevant medical, nursing, social and educational professionals either directly or indirectly to ensure that they understand a child's communication profile and that the best way to support a child's development is identified and agreed.
5	Provide written programmes of work and reports for children on the case load as required.
6	Provide written reports to the Education Department when a Health and Education Plan is being developed.
7	To represent the department by attending meetings in relation to children on the caseload.
8	Attend relevant in service training courses and Trust statutory mandatory training.
9	Attend Speech and Language Therapy Team Meetings.
10	Provide statistical and other information required by the Team Leader and Trust. Maintain up to date and accurate casenotes in line with professional and Trust standards and policies; ensuring their safe keeping.
11	To be aware of and follow Trust policies and departmental guidelines when carrying our work in the organisation.
12	Be responsible for own personal and continued professional development and identify training needs via an annual appraisal.
13	To participate in supervision offered by the Trust.
14	To alert the Team Leader to any incidents, risks or issues while carrying out work.

