

**UNIVERSITY HOSPITALS
OF DERBY AND BURTON NHS FOUNDATION
TRUST**

APPOINTMENT

OF

SENIOR CLINICAL FELLOW (ST6-ST7 EQUIVALENT)

IN

OBSTETRICS AND GYNAECOLOGY

Date: April 2024

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SECTION 1: General Details

Title:	Senior Clinical Fellow in Obstetrics and Gynaecology
Site:	Royal Derby Hospital Includes a requirement to work across other UHDB sites should the need arise
Prime responsibility:	Provision of Obstetrics and Gynaecology service for Derbyshire / Staffordshire and the surrounding areas
Accountable to:	Executive Medical Director: Gisella Robinson Divisional Medical Director: Mary Montgomery
Reports to:	Clinical Directors: Raymund Devraj/ Viren Asher Assistant Clinical Directors: Shuchi Dixit/ Bivas Bisvas
Terms and Conditions:	Local terms and conditions. The salary will mirror the NHS Doctors and Dentist in Training (England) 2016.
Tenure:	12 months
New or Replacement:	New
Contracted Hours/main duties:	Full time 40 hours per week. Post covers full rota including on call at 2nd on-call (senior registrar- ST6-7) level in a 1:10 cycle

SECTION 2: Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • MBBS • Full GMC registration with a license to practice at date of commencement • MRCOG (Part 1,2 &3) • Completed at least five years' full-time (or its equivalent gained on a part-time or flexible basis) postgraduate training (or equivalent experience) in Obstetrics and Gynaecology • CTG training 	<ul style="list-style-type: none"> • Attendance at a recent MDT training course such as PrOMPT
Clinical Experience	<ul style="list-style-type: none"> • Previous experience of working in the NHS or equivalent • Evidence of working as part of a multidisciplinary team • Satisfies the RCOG curriculum matrix for ST6 or above in Obstetrics and Gynaecology • Ability to evidence Personal Development Plan & Log Book 	<ul style="list-style-type: none"> • 12 months NHS experience at ST3+ level in O&G (Experience of working on a middle grade rota in the NHS)
Professional Values, Behaviours, Skills & Knowledge	<ul style="list-style-type: none"> • Practises with values & behaviours expected of all doctors as set out in GMC Good Medical Practice and the Generic Professional Capabilities Framework 	
Management & Administrative Experience	<ul style="list-style-type: none"> • Effective record keeping skills • Ability to organise and prioritise own workload and participate in learning • Knowledge of risk management 	<ul style="list-style-type: none"> • Attended a management/ leadership course
Education & Teaching Experience	<ul style="list-style-type: none"> • Experience of supervising juniors • Ability to teach clinical skills. 	
Audit / Research Experience	<ul style="list-style-type: none"> • Experience of & commitment and ability to undertake and supervise clinical audit • Ability to assess & apply evidence-based research into every day clinical practice. • Willingness to participate in research 	
Communication	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills. • Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues. • Caring attitude to patients. 	

Personal Qualities	<ul style="list-style-type: none"> • Caring attitude to patients & carers. • Personal integrity & reliability. • Awareness and respect for colleagues, patients and relatives' dignity, privacy, cultural and religious beliefs • Ability to undertake rota commitments • Demonstrates a willingness to fully engage in appraisal and revalidation. • Self-awareness and ability to accept and learn from feedback 	
Other	<ul style="list-style-type: none"> • Eligible to reside & work in the UK • Adheres to professional requirements, participating in appraisal, job planning and reviews of performance 	

SECTION 3: Duties & Responsibilities of the Post

3.1 Duties & Responsibilities of the Post:

This is a fixed term post to cover clinical duties in obstetrics and gynaecology including on-calls as a senior registrar (ST6-ST7 equivalent). It requires the post holder:

- To deliver appropriate clinical care to elective patients with consultant support by working in clinics (antenatal/ Gynaecology- both general or specialist like urogynaecology/oncology etc), assessment units (Pregnancy Assessment unit PAU, Gynaecology Assessment unit GAU), theatres, labour ward, other wards (antenatal and postnatal) or gynaecology ward etc.
- To provide appropriate clinical care to acute patients with consultant support, by working on the second on call rota on 1:10 shift basis covering both obstetrics and gynaecology.
- To take an active role in the departmental quality improvement and audit programmes
- To take an active role in multidisciplinary education within the department
- To work with colleagues to ensure the Trust manages clinical care within the available bed complement and agreed facilities.
- To provide prospective cover on a shared basis with colleagues for annual and study leaves for colleagues. Annual leave requests, detailing appropriate cover arrangements must be submitted in writing for approval.
- To participate in the provision of cover on a shared basis with colleagues when unforeseen short notice absences occur.
- To be actively involved in the management and supervision of junior medical staff and medical student as appropriate.
- To maintain and update skills and knowledge through appropriate continuing medical education.
- To take part in any appraisal process operated by the Trust.
- To comply with the Trust's Health and Safety policies and procedures.

There will be opportunity to have one fixed special interest session.

The rota pattern is a full shift with appropriate remuneration. All rotas comply with the New Deal and EWTD. All rotas comply with the 2016 Training Doctor contract and EWTD

An example of the rota can be found below.

Wk1		Wk2		Wk3	
Mon-Thurs	NWD 8:15-18:00	Mon-Tues	NWD 8:15-18:00	Mon-Fri	Nights 21:00-24:00 00:00-09:30
		Wed	09:00-21:15		
		Thurs-Fri	NWD 8:15-18:00		
Wk4		Wk5		Wk6	
Mon	09:00-21:15	Mon-Tues	NWD 8:15-18:00	Thurs	08:15-21:15
Tues-Thurs	NWD 8:15-18:00	Wed	8:15-21:15	Fri	NWD 8:15-18:00
		Fri-Sun- Mon	Nights 21:00- 24:00 00:00-09:30		
Wk7		Wk8		Wk9	
Mon	NWD 8:15-18:00	Mon	08:15-21:15	Mon-Tues	NWD 8:15-18:00
Tues	08:15-21:15	Tues-Fri	NWD 8:15-18:00	Fri-Sun	08:15-21:15
Wed-Fri	NWD 8:15-18:00				
Wk10		Wk11		Wk12	
Wed-Fri	NWD 8:15-18:00	Mon	NWD 8:15-18:00	Tues-Fri	NWD 8:15-18:00
		Tues	09:00-21:15		
		Wed	NWD 8:15-18:00		

		Sat-Sun	09:00-17:00		
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3.2 On Calls

There is a 1 in 10 resident on-call commitment including evenings, weekends and nights for providing an out-of-hours emergency service, on a shared basis with middle grade doctors on-call within the Department at a senior registrar (ST6-ST7 equivalent).

3.3 Teaching

The appointee will be expected to share with colleagues, responsibilities in teaching and training medical students within the department. S/he/they will also undertake teaching & supervision of trainees & other junior staff and participate as a core member in the MDTs

3.4 Study & Training

The appointee is expected to participate in professional continuing medical education; study leave is provided for this purpose, & the appointee will be entitled to apply within the set limits in line with other Specialists in the Trust. Study leave allocation is 30 days over a three year period.

3.5 Research

The Trust comprises research-active Teaching Hospitals with a developing culture of research and innovation across the whole organisation. All clinicians are expected to engage in research, development & innovation according to their subspecialty interests.

Engagement of clinical staff in research covers a spectrum of involvement, ranging from awareness of the studies and trials taking place in their areas, to assisting with the identification of research participants, to those who win research funding and assume the role of Chief Investigator for multi-centre trials and studies.

3.6 Clinical Governance

All members of staff have a responsibility to abide by all clinical governance policies, practices and codes provided by the Trust and have an equal responsibility with management for developing and maintaining appropriate systems and practice for maintaining safe working practices. The post holder is expected to demonstrate a firm commitment to the principles of clinical governance, including:

- Co-operating and liaising with clinical governance committees and leads as appropriate and developing a programme of personal continuing professional education and development, within available resources and within the workload and priorities of the service.
- Attending and contributing to the Trust's Clinical Governance Programme, including the Trust's Clinical Incident Reporting systems, Adverse Incident Policy and other umbrella policies.
- Encouraging and promoting an open climate within the Trust to enable training grade staff to participate fully in Trust wide programmes.

Copies of Trust wide clinical governance policies are available on the Trust intranet site. The postholder will participate in clinical governance activities, including clinical audit, clinical effectiveness, risk management and quality improvement activities as required by the Trust and external accrediting bodies.

SECTION 4 - The Department of Obstetrics and gynaecology

4.1 Introduction

There are four Clinical Divisions within the Trust:

- Surgery
- Medicine
- Women's and Children's
- Cancer, Diagnostics and Clinical Support

4.2 Specialty of Obstetrics

The Obstetric department forms part of the Women's and Children's Division.

Divisional Director: Mr Guy Tuxford

Divisional Medical Director: Dr Mary Montgomery

Obstetric Clinical Director: Mr Raymund Devaraj

Gynaecology Clinical Director – Mr Viren Asher

Obstetric Assistant Clinical Director - Derby: Ms Shuchi Dixit.

Obstetric Assistant Clinical Director - Burton: Dr Devjani Das

Gynaecology Assistant Clinical Director – Derby: Mr Bivas Biswas

Gynaecology Assistant Clinical Director – Burton: Dr Nicole Pope

The present medical establishment within the department:

NHS Consultants (Derby)	Specialty Interest
Dr Mary Montgomery	Divisional Medical Director
Mr S Abdul	Subspecialist Gynaecological Oncology
Mr J R Allsop	Gynaecology
Mr Viren Asher	Subspecialist Gynaecological Oncology.
Dr J R Ashworth	Subspecialist Fetal and Maternal Medicine, College Tutor at RDH
Mr A Bali	Subspecialist Gynaecological Oncology,
Mr B Biswas	Obstetrics/Urogynaecology. ACD Gynaecology at RDH
Miss S Chaudhry	Obstetrics and Pregnancy Advisory. Labour ward Lead at RDH
Mr J Dasgupta	Subspecialist Urogynaecology, Clinical Director for Gynaecology, GUM and HIV
Mrs K S Dent	Fetal and Maternal Medicine, Clinical Director for Obstetrics
Miss S Devendran	Fetal and Maternal Medicine
Ms S Dixit	Obstetrics and Gynaecology, Maternal Medicine. ACD Obstetrics RDH
Miss R J Hamilton	Fetal and Maternal Medicine.
Mr P Hintridge	Gynaecology, Endometriosis
Miss J Heslop	Obstetrics and Pregnancy Advisory, ACD Maternity Imp. Prog
Mr K Jayaprakasan	Subspecialist Fertility, Endocrinology
Ms S Kohle	Gynaecology / Obstetrics, Lead for Ambulatory Care at RDH
Mr A Phillips	Subspecialist Gynaecological Oncology MDT lead UHDB
Miss B Purwar	Subspecialist Urogynaecology
Miss S. Rajendran	Maternal Medicine
Miss S. Raouf	Fetal and Maternal Medicine
Miss R Robinson	Obstetrics Perinatal Mental Health
Miss J Rowley	Obstetrics, Lead for Obstetric risk at RDH
Mr O Tamizian	Obstetrics/Gynaecology Colposcopy Lead UHDB
Miss A Tiralpur	Obstetrics and Gynaecology. GAU Lead RDH
Miss Swati More	Obstetrics & Gynaecology
Ms Anuja Joshi	Obstetrics (Maternal Medicine)
M S Bazmi	Obstetrics & Gynaecology

NHS Consultants (Burton)	Specialty Interest
Dr P Backhangj	Obstetrics, Gynaecology and Urogynaecology
Miss N Chikes	Urogynaecology, Gynaecology and Obstetrics, College Tutor at QHB
Dr Das	Obstetrics and Gynaecology, Maternal Medicine, ACD Obstetrics QHB
Dr R Devaraj	Obstetrics and Gynaecology, CD Obstetrics UHDB
Mr M El-Khanagry	Gynaecology, Oncology
Mr J Hollingworth	Gynaecology Lead for Gynae cancer services at QHB.
Dr N Pope	Obstetrics and Gynaecology. Lead for Ambulatory care at QHB
Dr F Raffi	Obstetrics and Gynaecology. Oncology
Dr A Banerjee	Obstetrics and Gynaecology Perinatal Mental Health
Dr A Elnagger	Obstetrics and Gynaecology Laparoscopy Endometriosis
Dr M Thangavelu	High risk Obstetrics and Gynaecology. High Risk Obstetrics
Trainee Medical Staff	
Specialist Registrars ST3-7	18 posts (Derby) 7 posts (Burton)
Academic Staff	
Prof S Amer – Associate Professor	Gynaecology, Fertility and Endometriosis
Other Medical Staff	
Associate Specialist	Mr I Nabeeh
Specialty Doctors Clinical Teaching Fellows Clinical Fellows Junior Clinical Fellows ST1-2 GPVTS	

SECTION 5 - Main Conditions of Appointment

You will be employed on Local terms and conditions. The salary will mirror the NHS Doctors and Dentist in Training (England) 2016.

Occupational Health Clearance:

All appointments are subject to satisfactory Occupational Health Clearance being obtained.

Criminal Records Disclosure and Check:

The position is exempt from the Rehabilitation of Offenders Act 1974 (as amended in England and Wales).

It is legally permitted to ask for and consider any information relating to unspent (current) and spent (old) criminal convictions, police cautions, final warnings or reprimands which are not protected (or filtered out) by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2013.

Where relevant to the role, the organisation may also ask you to provide any information about any investigations and/or formal action taken against you by a regulatory or licencing body which may have had an impact on your professional registration and/or fitness to practise in your chosen profession. Any information you declare when completing this form will be verified by undertaking a follow-up check with the relevant body. It will also include carrying out an enhanced disclosure through the Disclosure and Barring Services (known as a DBS check).

Enhanced disclosures may also include other non-conviction information which may be held on central police databases, where this is regarded as relevant to the position you are applying for. If the position has, in addition, been identified as a 'regulated activity' under the Safeguarding Vulnerable Groups Act 2006 (as amended by the Protection of Freedoms Act 2012), the enhanced disclosure will also include any information that may be held about you on the children's and/or adults barred list(s).

Failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential & will be considered in relation to an application for positions to which the Order applies.

GMC Registration and Revalidation:

The Trust requires the appointee to have & maintain full registration with the General Medical Council (GMC), with a license to practice, & to fulfil the duties & responsibilities of a doctor as set down by the GMC Good Medical Practice. It is the responsibility of all medical and dental staff to ensure that this registration is maintained.

All medical practitioners are required to participate in the Trust Revalidation and Appraisal processes.

Annual & Study leave:

The annual entitlement will be 27 - 32 days annual leave (depending on accrued NHS service) plus 8 Bank Holidays. The leave year runs from 1 April to 31 March & a practitioner joining part way through the year will receive a pro-rata allocation.

Study & Training

This is granted in accordance with the recommended allowance, subject to maintenance of the service & prior formal approval.

Accommodation

Hospital accommodation is subject to availability & enquiries should be made to the Directorate Medical Staffing Co-ordinator on 01332 786877.

Notification of Termination of Employment

The post holder will be required to give a minimum 3 months' notice in writing of termination of their employment. Only in exceptional circumstances & by mutual consent will less than 3 months be permitted.

Identity and Right to Work:

All employees are required to provide original photographic evidence of identity at appointment and have the necessary documentation to demonstrate they have the right to reside and work in the UK.

SECTION 6: General Information about University Hospitals of Derby and Burton NHS Foundation Trust

University Hospitals of Derby and Burton NHS Foundation Trust was formed on 1 July 2018 to bring together our five hospitals – in Derby, Burton, Lichfield and Tamworth – to provide the highest quality care to patients across southern Derbyshire and south east Staffordshire.

The University Hospitals of Derby and Burton NHS Foundation Trust is one of the largest employers in the region with more than 12,000 staff and treats in excess of a million patients each year.

Our aim is to bring together the expertise of our 12,300 staff to provide the highest quality care to patients within Derbyshire and South East Staffordshire. Our vision, values and objectives are:



Our VISION is to deliver exceptional care together.



COMPASSION

We show kindness
We behave with integrity
We are thoughtful



OPENNESS

We are inclusive; we respect and value everyone
We collaborate
We actively listen and give and seek feedback



EXCELLENCE

We take responsibility
We continuously learn and grow
We push boundaries and challenge ourselves



Our PRIDE objectives are about putting patients first, making sure we get it right first time, investing our resources wisely, developing our people and ensuring value through partnerships.

Equality, Inclusion and Diversity

University Hospitals of Derby and Burton NHS Foundation Trusts is fully committed to promoting inclusion, equality, diversity and human rights in employment and delivery of its services. The Trust is committed to providing an environment where all employees, patients, carers and visitors experience equality of opportunity by means of understanding and appreciating the value of diversity.

The Trust works to eliminate all forms of discrimination in line with the Equality Act 2010, and recognises that this requires, not only a commitment to remove discrimination, but also action through positive policies to redress inequalities.

The Trust actively encourages its employees to challenge discrimination and promote equality of opportunity for all.

Employees of the Trust are required to comply with its policies and values around equality, inclusion, diversity and human rights. Failure to do so will be treated as misconduct under the Trusts' Disciplinary Policy and Procedure, which may result in dismissal."

Freedom to Speak up

The Trust is committed to listening to our staff and learning lessons. There are a variety of ways in which concerns can be raised in person, by phone or in writing (including email). We also have a Freedom to Speak Up Guardian who works with Trust leadership teams to create a culture where staff are able to speak up in order to protect patient safety and empower workers. Full details can be found on the Trust Intranet

Data Protection

Organisations are required to comply with the General Data Protection Regulations; the UK Data Protection Act 2018; all other data protection legislation and other local policies and procedures regarding the handling of information. All employees retain the right to request information held about them.

Confidentiality

The Trust requires all staff to maintain a high standard of confidentiality, and any disclosure of information outside the proper and recognised course of duty will be treated as a serious disciplinary offence

Infection Control

The prevention and management of infection is a key priority for the Trust. As an employee of the Trust, you have a responsibility to:

- ensure that your work methods are compliant with the Trust's agreed policies and procedures and do not endanger other people or yourself
- be aware of infection prevention and control policies, practices and guidelines appropriate for your duties and you must follow these at all times to maintain a safe environment for patients, visitors and staff

- maintain an up to date knowledge of infection prevention and control, policies, practices and procedures through attendance at mandatory training and on-going continuing professional development
- challenge poor infection prevention and control practices of others and to report any breaches, using appropriate Trust mechanisms (e.g. incident reporting policy).

Health and Safety at Work Act

All staff must not wilfully endanger themselves or others whilst at work. Safe practices and precautions must be adhered to.

Smoke Free Trust

The smoke free policy applies to staff, patients, resident's visitors and contractors.

Trust Policies and Procedures

All employees are expected to comply with appropriate Trust policies and procedures, to attend the Trust Induction Programme and to comply with mandatory training in relation to these policies and procedures.

Further Information

- To find out more about the Trust, please visit www.uhdb.nhs.uk
- To find out more about Derbyshire or Staffordshire please visit www.derby.gov.uk or www.enjoystaffordshire.com

SECTION 7 - Application Information * for external adverts only

Applicants who are unable, for personal reasons, to work full time will be eligible to be considered for the post. Job share applicants are also welcomed. If appointed, modification of the job content will be discussed on a personal basis in consultation with consultant colleagues. Applications to be submitted in the form of:

- **A completed Application Form via NHS Jobs/Trac**, giving names of three referees, one of which MUST be from your current or most recent employer
- **Confirmation that you are on the Specialist Register of the General Medical Council** stating the date at which you were awarded, or expected to be awarded, your CCT (Certificate of Completion of Training, or equivalent).

Closing date for receipt of applications: As per advertisement

Visits

To arrange a visit please contact **Secretary to Ms Shuchi Dixit, Assistant Clinical Director(Obstetrics) 01332 785204 / Mr Bivas Bisvas, Assistant Clinical Director(Gynaecology)/Mr Raymund Devaraj Clinical Director 012 01283 511511 (ext 3254) (Secretary)**