

PERSON SPECIFICATION

Staff Nurse

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> Diploma in Nursing Child Branch or Registered Sick Children’s Nurse. 	<ul style="list-style-type: none"> Qualified mentor (ENB 998 or mentorship award or equivalent) or working towards Evidence of Post Registration development in the relevant specialty 	Application / Interview/ Assessment
Occupational experience and abilities	<ul style="list-style-type: none"> Knowledge and understanding of family centered care. Willing to undertake all mandatory training as appropriate to the post Understanding of interpersonal and communication skills Knowledge of patient admin IT systems 	<ul style="list-style-type: none"> Minimum six months post registration experience in relevant specialty Experience of delegating duties and of being “in charge” of a shift Sound clinical skills/knowledge of paediatric nursing Training in handling and administration of blood products 	Application / Interview/ Assessment
Personal Qualities	<ul style="list-style-type: none"> Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice Team player Reliable and flexible Enthusiasm and motivated Committed to high professional standards Understanding of the needs of children in 		Application / Interview/ Assessment

	<p>hospital</p> <ul style="list-style-type: none">• Moderate physical effort that may include bending, reaching and stretching.		
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