

**The Newcastle upon Tyne Hospitals NHS Foundation Trust**

**Person Specification**

**JOB TITLE:** Specialist Nurse Renal Young Person Care

**BAND:** 6

**SITE:** Trust wide

<u>REQUIREMENT</u>	<u>ESSENTIAL</u> Requirements necessary for safe and effective performance of the job	<u>DESIRABLE</u> Where available, elements that contribute to improved/immediate performance in the job
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>Meets Nursing and Midwifery Council (NMC) requirements for mentorship if relevant to role</li> <li>Evidence of on-going continuous professional development</li> <li>Knowledge and understanding of relevant NHS policy or project specific policy context</li> <li>Has understanding / experience of adult / child safeguarding</li> </ul>	
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>Good IT skills</li> <li>Effective report writing skills</li> <li>Able to work independently and as a member of a team</li> <li>Effective organisation and time management skills</li> </ul>	<ul style="list-style-type: none"> <li>Change management skills and involvement in project work</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Some post registration experience within related specialist area of practice</li> <li>Extended clinical practice underpinned by training and assessment</li> </ul>	<ul style="list-style-type: none"> <li>Research or audit experience</li> <li>Evidence of contribution towards education and training programmes</li> </ul>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Registered Nurse (appropriate to branch)</li> <li>Current NMC registration</li> <li>Diploma plus specialist qualifications / experience within specialist area; prepared to take degree level study</li> </ul>	<ul style="list-style-type: none"> <li>Degree in health related subject</li> </ul>
<b>PERSONALITY / DISPOSITION</b>	<ul style="list-style-type: none"> <li>Good communication / interpersonal skills</li> </ul>	
<b>CORE BEHAVIOURS</b>	<ul style="list-style-type: none"> <li>Alignment to Trust Values and Core Behaviours</li> </ul>	
<b>PHYSICAL</b>	<ul style="list-style-type: none"> <li>Moving and handling patients and objects in line with Trust guidelines using appropriate aids</li> </ul>	

**CANDIDATE:**

**REFERENCE NO:**

**SIGNED BY:**

**DATE:**

**DESIGNATION:**

