

Person Specification

Job Title: Advanced Occupational
Therapist

Division: Support Services

Job Requirements		Weighting
<p>QUALIFICATIONS/TRAINING</p> <ul style="list-style-type: none"> • Level of education • Professional qualifications • Vocational Training • Post basic qualifications • Training and learning programmes/courses 	• Degree/ Diploma in Occupational Therapy	E
	• State Registration with Health Care Professions Council	E
	• Advanced postgraduate experience/ training in clinical speciality	E
	• Management training	E
	• Accredited Fieldwork Educator	E
	• Member of Professional body (COT)	D
<p>EXPERIENCE</p> <ul style="list-style-type: none"> • Length and type of experience • Level at which experience gained 	• Advanced post graduate experience including at least 2 years within speciality.	E
	• Management experience and taking team leader role.	E
	• Experience of working in a range of Health / Social care OT settings	E
	• Experience of working within a multi-disciplinary team.	E
	• Experience of supervising OT staff	E
	• Experience of supervising students on placement.	E
	• Experience of clinical audit and /or lead a clinical project	E
	• Experience of providing clinical education to all OT staff and students	E
	• Experience of Health & Safety legislation /risk assessments	E

<p>SKILLS/KNOWLEDGE</p> <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Advanced specialist knowledge and application of OT assessments and interventions relevant to speciality • Comprehensive clinical experience & knowledge of OT models of practice and outcome measures • Excellent interpersonal and organisational skills and an ability to prioritise own workload • Ability to work autonomously and set own priorities and manage an independent caseload of complex cases • Ability to analyse and respond efficiently to complex information / professional and ethical issues • Ability to comprehend and work within the Trust's policies and procedures, including data protection, equal opportunities and health and safety • Detailed knowledge of relevant legislation and national priorities and current professional issues • Excellent written and verbal communication skills • Computer literacy • Sound understanding of the OT role and service needs • Detailed knowledge of clinical governance and its application • Ability to monitor and evaluate own performance and initiate changes to work practice • Presentation and training skills 	<p>E</p>
<p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> • Sometimes called attributes 	<ul style="list-style-type: none"> • Ability to build effective working relationships within multi-disciplinary team and with other professionals. • Ability to work as a team member and as a team leader • Understanding of professional conduct • Ability to work flexibly to meet the demands of the service • Ability to implement change • Ability to organise and manage self and others • Ability to manage difficult and distressing clinical situations 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

<p>OTHER JOB REQUIREMENTS</p> <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Willingness to work in a variety of locations • Independent means of transport • Evidence of CPD and commitment to personal development • Physically able to carry out the duties of the post 	<p>E E E E</p>
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<p>* Notes on Completion</p>	
<p>JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>	<p>WEIGHTING Please indicate for each criteria whether it is Essential or Desirable.</p>